SUL WORKFORCE & ECONOMIC DIVISION

Empowerment

Work/Life Readiness

Orientation

During COVID-19 Crisis
About Us

- Nonprofit, nonpartisan, civil rights and community-based movement.
- Serves nearly 9,000 people annually.
- Provide direct services, research, and policy advocacy to assist individuals and communities in reaching their fullest potential.
- Networked with over 100 professionally staffed affiliates in over 35 states nationwide.
The mission of the Springfield Urban League is to empower African-Americans, other emerging ethnic groups, and those who struggle to secure economic self-reliance, parity, power, and civil rights.

Through:
- Civic Engagement & Social Justice Empowerment
- Economic & Workforce Empowerment
- Education & Youth Empowerment
- Health & Quality of Life Empowerment
Education and Pre-School Age
- Using pre-school educational programming, this division prepares students for academic success by providing various learning initiatives.

Education and School Age
- Connecting adults and children in the community in order to provide our children with the best experience in life.

Workforce and Economic
- This division assist with the eradication of poverty and helps families overcome financial hurdles, obtain financial stability, gain employment, and build sustainable careers.
P.O.W.E.R. CAMP

Pursue Your Goals Overcome Your Obstacles Work Diligently Explore Possibilities and Realize Dreams Become Reality

Raising The Standards
Partnering with community leaders and business partners together equipping Men and Women with skills and work opportunities in Sangamon County.
Services Offered

- Case Management
- Work Readiness Services
- Job Placement/Referral Services
- Life Skills
- Financial Awareness Classes & Counseling
- Healthy Initiatives
- Programs: NUL (Initiatives), CBVIP, FOC, Young Fathers, & RESTART (Referral Based)
Components of Supportive Services / Case Management Model

- **Supportive Services:**
  - Transportation, housing assistance, peer support issues, substance abuse treatment, counseling, etc.

- **Empowerment Work Readiness Program Process:**
  - Assess
  - Build Capacity
  - Connect with Job Openings
Assess

- Personal Needs Assessment
  - Includes Referrals and Assistance with Public Benefits and/or Financial Aid

- Learning Assessment
  - Includes TABE Tests

- Career Assessment
  - Includes Skills Based and Experience Based Assessments
Build Capacity

Education:
- GED (Tutoring is Available)
- Certification Training (i.e. AHLEI)
- Post Secondary (i.e. LLCC)

Life Skills:
- Financial Awareness (Including One-on-One Counseling with our Financial Coach/Advisor)
- Interpersonal Skills
- Cognitive Thinking

Work Readiness:
- Resume Preparation
- Personal Presentation
- Work Attitude / Ethics
- Interview Preparation
Connect with Job Openings

- Employment Assistance
  - Locate Openings
  - Advocacy / Letters of Reference
  - Build Partnerships w/ Local Businesses
Our Mission

- Civic Engagement & Social Justice Empowerment
- Economic and Workforce Empowerment
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Departments of Service

- Health Initiatives
- Education and Pre-School Age
- Education and School Age
- Workforce and Economic Empowerment
- Head Start Application (in English)
- Head Start Application (en Espanol)

Training

- Community Health Training Center
- Community Technology Training Center
- Energy Efficiency Career Resource Center
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Company</th>
<th>Full Time</th>
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<tr>
<td>HVAC Energy Efficiency Installer</td>
<td>ANC Inc</td>
<td>Full Time</td>
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</table>
Career Resources

As the energy efficiency market continues to grow, this market is becoming a focus for employment opportunities. For more information and support regarding energy efficiency jobs and resources, check out the links below.

Industry Recognized Credential Training
The Springfield Urban League and our network of partners work to enhance skill sets through credential and educational programming.

County Resource Services
View lists of resources by Illinois County, including Job Training/High Demand Fields, Computer Classes, Job Skills/Resume Development, Scholarships, Transportation to Employment or Training, and more.
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Champaign County Resources
Norwood, Peoria, Peoria Heights, Princeville, Rome and West Peoria

Christian County Community Resources

Macon County Resources
Serving the cities of Argenta, Blue Mound, Boody, Decatur, Forsyth, Harristown, Long Creek, Macon, Maroa, Mount Zion, Niantic, Oreana and Warrensburg

Sangamon County Resources
Serving the cities of Auburn, Buffalo, Cantrall, Chatham, Dawson, Divernon, Glenarm, Ilionopolis, Loami, Lowder, Mechanicsburg, New Berlin, Pawnee, Pleasant Plains, Riverton, Rochester, Sherman, Springfield, Thayer and Williamsville
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Workshops and Content Will Continue Online Weekly on Our Springfield Urban League Social Media Platform from 10am-12pm

They Will Include Topics Regarding:

- Mentality Development
- Work Readiness
- Work/Life Skills Training
- Financial Literacy
- Toastmasters
- Healthy Lifestyle
- Other Crisis-Related Topics to Provide Information During These Times

We Will Release Weekly Calendars on Mondays
Contact Information

- **Ameren Job Board, Census, and Emergency Utility Assistance**
  - Ms. Debra Hereford – (217) 241-5990 Ext 1605
dhereford@springfieldul.org

- **CBVIP SUL Neighborhood Partnership**
  - Ms. Twyla Moore – tmoore@springfieldul.org
  - Mr. Gary Trepanier – (217) 218-0899, gtrepanier@springfieldul.org

- **RESTART and Income Support Coach**
  - Mrs. Shaketta Stephens – (217) 241-5990 Ext 1613,
sstephens@springfieldul.org

- **Employment Coach**
  - Mrs. Atlene Washington – (217) 241-5990 Ext 1604,
awashington@springfieldul.org

- **Financial Coach**
  - Mr. Mark Franklin II – (217) 241-5990 Ext 1615,
mfranklin@springfieldul.org