BMCH Coordinator Training

Welcome

TRAINERS

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BMCH Staff

Clinical
Program Staff
(RNC):

Administrative Staff

Support Staff

DHS Roles

CSSC (Community Support Services Consult)

Fiscal Staff

OCA (Office of Contact administration



- Why is there a need for BMCH?
- The primary focus of the Bureau of Maternal and Child Health is to reduce maternal and infant morbidity and mortality rates through coordination with community-based programs such as Local Health Departments, Federally Qualified Health Centers, and Community Based Organizations.

The primary goals of these programs are to:

- Promote health through increased access to high quality medical care and prevention services
- Provide education and information to assist clients to achieve maximum self-sufficiency; link to services based on clients' needs through integration with other programs
- Strengthen communities by coordination and linkage of community and state resources to provide the clients with the best possible care offered



JCAR/MCH code

- Joint Committee on Administrative Rules
- Title 77: Public Health
- Guidance for standards and expectations for the programs

ILCS FCM Act

- Purpose of this Act- Provide wrap-around services targeted toward reducing the incidence of infant mortality, very low birthweight infants, and low birthweight infants within the State
- Family case management services are proven to be effective in improving the health of women and infants and lowering the incidence of infant morbidity and mortality
- Family case management improves the health and development of children and families by providing the earliest identification of their needs and promoting linkages to address those needs

All case managers must be enrolled in the Family Case Management training provided by the Springfield Urban League within 3 months of working in Family Case Management and can be required to attend the training again at any time during their work with MCH Programs as required by the MCH Nurse Consultant or Agency MCH Coordinator

BMCH

- The Family Case Management (FCM), High-Risk Infant Follow-Up (HRIF), and Better Birth Outcomes (BBO) Programs are funded by Illinois General Revenue funds (GRF) and Social Services Block Grant (SSBG) allocated for Infant Mortality and administered through the Illinois Department of Human Services (DHS), Bureau of Maternal and Child Health (BMCH). Agencies receiving funding for these programs must follow administrative policies outlined in the BMCH Policy and Procedure Manual.
- Family Case Management
- HRIF
- BBO
- * Special Projects- funds do go more than the 3 main ongoing programs.

Family Case Management

• Family Case Management (FCM) is a statewide program that provides comprehensive service coordination to improve the health, social, educational, and developmental needs of pregnant & postpartum individuals and infants (0 – 12 months) from low-income families in the communities of Illinois (410 ILCS 212/15). Family Case Management (FCM) aims to "assess current needs within the State and provide goals and objectives for improving the health of mothers and children and for reducing infant mortality." (77 Ill. Adm Code 630.20 (a)(1)).

FCM

Client assignment to a case manager continuously.

Comprehensive needs assessments and development of individualized care plans.

Education on and screening for perinatal mood disorders and referral to services as appropriate.

Face-to-face contacts and home visits with all clients as prescribed in the current Program Policy Manual.

Objective developmental screening within the first 12 months of life utilizing current Illinois Department of Healthcare and Family Services Medicaidapproved screening tool.

Client referrals to other service providers in the community including primary care physicians and Medicaid managed care entities for service development and integration, to maximize care coordination.

High Risk Infant Follow-Up

• The High Risk Infant Follow Up Program (HRIF) is a statewide program for infants and children (ages 0- 2 years old) who are referred via the Illinois Department of Public Health (IDPH) Adverse Pregnancy Outcomes Reporting System (APORS) or based on assessments done in the FCM program which determines: that the infant has been diagnosed with a serious medical condition after newborn discharge, when maternal alcohol or drug addiction has been diagnosed, or when child abuse or neglect has been indicated based on investigation by the Illinois Department of Children and Family Services (See 410 ILCS 525/2 and 77 Ill. Adm. Code 840.210).

Primary Goals of HRIF:

Minimize	Promote	Teach	Decrease
Minimize Disability in high-risk infants by early identification of possible conditions requiring further evaluation, diagnosis and treatment	Promote optimal growth and development of infants	Teach family how to care for a high-risk infant	Decrease stress and potential for abuse in the family setting with high-risk infant



Services provided include but are not limited to:

- Completed needs assessment and develop an individualized care plan.
- Delivery of all services to high-risk infants in accordance with the provisions of the current Department's Program Policy Manual.
- Collaboration with other service providers in the community including primary care physicians and Medicaid managed care entities for service development and integration, and to maximize care coordination.
- Assurance that all birth mothers of enrolled high-risk infants are screened for and educated on perinatal mood disorders and referred to services as appropriate.
- Assurance that enrolled infants receive developmental screening within the first 12 months of life utilizing a standardized screening tool.
- Provision of home visits according to the Program Policy Manual.
- Any children in DCFS custody who are eligible for HRIF, receive HRIF, and are referred to HWIL once they are no longer eligible for HRIF.



To **summarize**, stress to your staff the importance of:

- Paying attention to the timeline, document an attempt to establish contact within 7 business days of the APORS report
- Documenting six (806) well child appointments in cornerstone
- Documenting six **Face to Face** visits on the SV02, the first F2F within 14 business days of the APORS report
- Documenting six **IMED** service entries on the SV02 (Immunization education)
- Make sure staff are completing assessments and making referrals (RF01) especially to WIC (Within 45 days of enrollment) and Early Intervention and completing home visits in accordance with the program policy manual
- Care plans goals on the CM02 and updating the CM03 quarterly

Better Birth Outcomes

BBO offers a standardized prenatal education curriculum that emphasizes
the importance of regular prenatal medical visits; home visits each
trimester active in the program; and monthly engagement with the BBO
Case Manager for continued prenatal education, care coordination and
communication with the client's prenatal medical provider.

BBO

(Better Birth Outcomes)

BBO Services are to be offered to individuals eligible according to the guidelines below:

- High risk as determined by the Department of Healthcare and Family Services Medicaid claims data indicating Medicaid individuals with a prior poor birth outcome
- High risk as determined by the presence of two or more risk factors as identified by the 707G Cornerstone assessment or one risk factor when approved by the RNC



Grants & Contracts

Complete the **Pre-Qualification** process by registering your organization with the State of Illinois

https://www.dhs.state.il.us/page.aspx?item=85526

Apply for FEIN/EIN (Federal Tax Id number)

Register with SAM.GOV (Systems for Award Management)

Sign up for Illinois.gov account

Create an Illinois GATA (Grant Accountability and Transparency Act) Grantee Portal Account

Complete the Internal Controls Questionnaire

GRANT OPPORTUNITIES

- What should you expect when registering GATA?? https://gata.illinois.gov/
- Register your Account, (utilize the timeline as a guide) <u>Timeline</u>
- Obtain FEIN/EIN number (Federal Identification Number)
- Sign up for the **!llinois.gov** account
- Create your profile
- Watch for NOFO'S www.grants.illinois.gov
- Use Microsoft Edge



BUDGET 2CFR200 PLAN CONSULT WORK WITH FISCAL **BE FAMILIAR WITH** THE DIFFERENT **BUDGET RE-ASSESS BUDGET USE RESOURCES** APPROVAL/REVISIONS SYSTEMS CSA, CRV, QUARTERLY **GATA PORTAL**

Contract Agreement

(Published in CSA after approval)



A- Scope of Services

B- Deliverables

C-Payment Terms

Contract Agreement (Cont.)

E- Performance Measures

F-Performance Standards

G- Specific Conditions

System support defined in the contract

• Relationship with resources in the community and internal resources within the agency

Care Coordination

• Linking of services within your referral sources

Racial Equity Lens

• IDHS provides Illinois residents with streamlined access to integrated services, especially to those who are striving to achieve economic independence, and who face challenges to self-sufficiency. Ensures equitable access to social and human services. Part of Racial Equity Lens is collecting and analyzing information on who we are serving



INTERNAL CLINICAL AND PERFORMANCE MONITORING

Local Agency Policy and Procedure Manual

- Internal Polices of Agency
- Standing Order
- Protocols for CBO,FQHC and CHD abnormal findings

Approved methods of communication

- Phone, text, social media (per Agency)
 Time and attendance tracking per program
- HSPRO723 Cornerstone report
 Client Referral and Transfer Policy (Active Client)
- RFO1 in cornerstone (referral)
- Make sure case note (CM04) included
- Referring agency needs to contact the agency they are referring them to
- Frequent transfers in agency can use request form



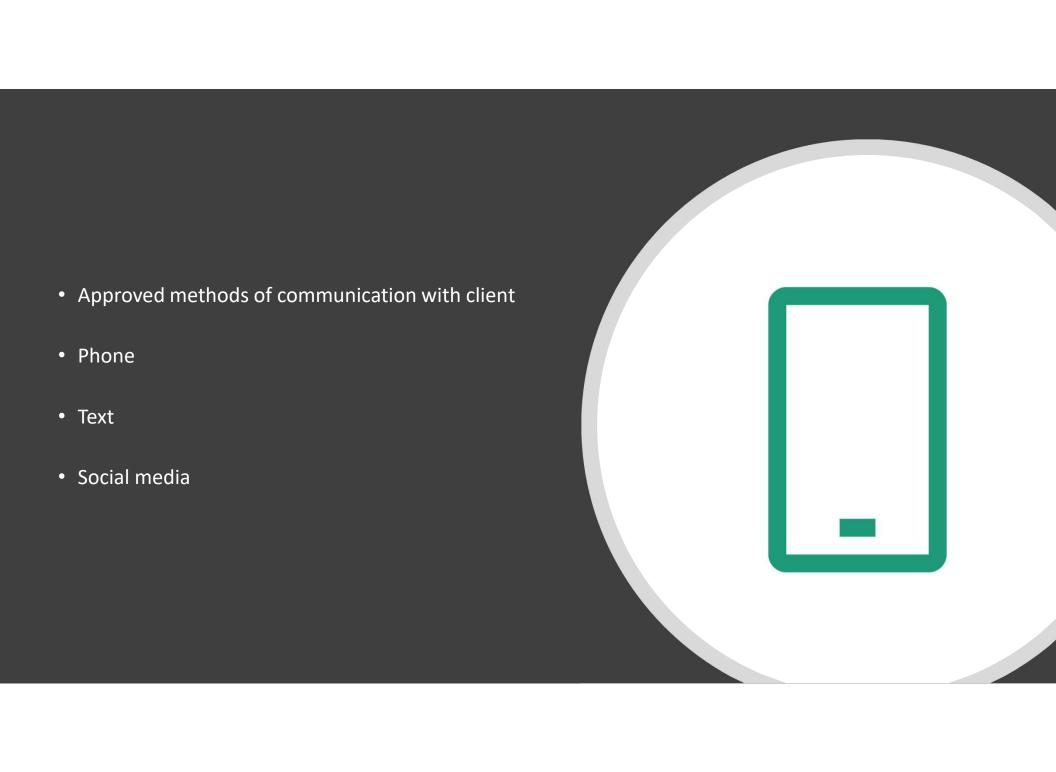
AGENCY POLICY & PROCEDURES

 All agencies must include specific steps to be followed for abnormal findings on Child Physical Assessments,
 Developmental Screenings, and Depression Screenings.
 Agencies with a medical director must reflect these steps in their current standing orders in alignment with standard practices.

XXXXXXX County Health Department STANDING ORDER: Edinburgh

Policy:

A postnatal depression screening using the Edinburgh Postnatal and postpartum participant.	Depression Scale will be administered to pregnant
Family Case Management (FCM) Better Birth Outcomes (BBO) w requirements.	vill administer the Edinburg screening tool per program
Order for Edinburgh: The Edinburgh developmental screening to trained xxxxx County Health Department staff per program requ	
Referral: When needed the participant will be referred to approreferral and follow up will be entered in data system for the progression.	
Signature:	Date:





Updating Policies



When does a policy need to be updated?



When something involving the policy is modified or changed in anyway



Annually



If there are no changes to the policy, sign and date



- Document time and activity spent by each employee on each grant
- Documentation must at minimum contain the following information:
- Identification of the staff person
- · The date on which the activity was conducted
- Activity Type At a minimum, categories must identify case management; outreach; administration of outreach and case management; accrued benefit time; and other direct services, as follows:
- a. Time Spent The amount of time spent on each activity
- b. Program (FCM, HRIF, and BBO)

Time and Activity
Cornerstone Report
(HSPRO723)



CLIENT TRANSFER POLICY :

- Clients may only be enrolled in services at one agency at a time
- Follow transfer policy to ensure continuity of care for clients, and each client is receiving the most appropriate service based on their individual needs.
- Every agency is expected to follow the policy as it is written unless prior approval has been given and documented by the MCH Nurse Consultant
- Statewide lookup required in Cornerstone: (Areas with multiple agencies providing similar services you are required to look up parent and child)

When can you request a transfer?

- Client's problem requires expertise for case management that staff does not possess at current agency
- Family moves closer to another agency
- The client prefers to obtain case management services from another agency
- The parent requests a transfer (must document in the CM04)

How do you complete the transfer?

Transfer Request Form needs to be completed and maintained in the client record at both agencies (Per agency)
 *This is not a requirement through BMCH.

Quality Assurance



- All agencies contracted with the DHS BMCH are expected to maintain an internal Agency Policy & Procedure Manual that aligns with DHS Policy and Procedures and contract guidelines. Must include:
 - Specific steps to be followed for abnormal findings on Child Physical Assessments, Developmental Screenings and Depressions Screenings
 - Quarterly communication from the Department in which quarterly performance data and trends are highlighted
 - Biennial programmatic clinical reviews as directed by the Clinical & Chart evaluation tools, including chart audits
 - When a review contains a finding the of noncompliance the Department will require the provider to submit a CAP (Corrective Action Plan), failure to comply may result in grant suspension or termination



Process for the Program Review

- Frequency
- Components
- Timeline
- How to prepare
- Post-Review steps
- Common review findings

FAMILY CASE MANAGEMENT - SFY2023 CLINICAL PERFORMANCE Performance Report Outcomes

Performance Indicator	Performance Standard	Performance Data	Corrective Action, Recommendation, or Commendation	Department Findings Explained
Pregna	0			
Adequate prenatal care visits throughout pregnancy as measured by timely entry of client data into Cornerstone Data Entry Screens PA07 (Initial Prenatal); PA10 (Postpartum); PA15 (Program Information); SV01 (Service Entry). (PPM 3.3.3)	85%	See comments		
At least one (1) Prenatal Depression Screening completed ≥ 20 weeks gestation as measured by timely entry of client data into Cornerstone Data Entry Screens SV01: 825 (Service Entry). Must include a hard copy in the client record or documentation of PCP acknowledgment of completion. (PPM 3.3.3)	85%	See comments		
Reproductive Well Being Education as measured by timely entry of client data into Cornerstone Data Entry Screens SV01: 941 (Service Entry) with a hard copy in the client record. (PPM 3.3.3)	85%	See comments		
At least one home visit during pregnancy as measured by timely entry into Cornerstone Data Entry Screens AS01: 706 (Home Assessment) and SV02 (Activity Entry). (PPM 3.3.1, PPM 3.3.3)	85%	See comments		
A minimum of one (1) prenatal Face-to-Face contact per trimester active in FCM as measured by timely entry of client data into Cornerstone Data Entry Screens PA07 (Initial Prenatal); SV02 (Activity Entry). (PPM 3.3.1, PPM 3.3.3)	85%	See comments		
<u>Postpartum</u>				0
Postpartum Medical Follow-Up visit completed within 42 calendar days of delivery as measured by timely entry of client data into Cornerstone Data Entry Screens: SV01: 820 with a hard copy of the Post-Birth Warning Signs given to client and blood pressure measurement recorded by agency or documentation of PCP acknowledgment of completion. (PPM 3.3.4)	85%	See comments		

EV22 FCM Clinical Parism

Illinois Department of Human Services Bureau of Maternal & Child Health

Family Case Management Chart Review Tool – FY23 Performance

Agency Name		Site		X = Present	
MCH Nurse Consultant		O = Absent NA = Not			
Chart Review Date		Site Review Date		Applicable	

				,					_
Cornerstone ID Number								Total	
	Client Type (P, I, D) DOB / Age of Client							x	0
	DODY Age of Circ.			All Clients		L.	L	~	Ť
PA02	Assigned Case I	Manager	T	1	I				╕
PA03	Primary Care Provider								ᅥ
PA06	Infant grouped with Caregiver							\vdash	⊣
PA15	Enrollment Date & History (F8)								ヿ
			•	Pregnant					
		EDC Date							\Box
Medical Screens PA07 Initial Prenatal	PA07 Initial	Month Prenatal care began							
	Prenatal	# of Prenatal medical visits prior to enrollment							\neg
Assessments: AS01 Completed within 45	701: Other Service Barrier								П
calendar days of enrollment	711: Prenatal Risk Assessment								
	802: Prenatal Care								\neg
Service Entry: SV01	825: Depression Screening ≥ 20 weeks gestation								
	940: Postpartum Depression Brochure								
941: Reproductive Well Being for prenatal									
	Face-to-Face (1	per trimester active)							\Box
Activity Entry: SV02	with topic inclu							\vdash	凵
									- 1

Staffing

Family Case Management (FCM)

Registered professional nurse licensed pursuant to Section 12 of the Nurse Practice Act and two years' experience in community health or maternal and child health nursing

Bachelor of Science in Nursing (B.S.N.) degree from a recognized or accredited program and one year of experience in community health or maternal and child health nursing

Supervision by a registered professional nurse, licensed social worker, or licensed clinical social worker with the length of experience described herein, until the case manager obtains the length of experience required

Continued...

Licensed Clinical Social Worker or Licensed Social Worker with one year of experience in providing direct services to families with young children in a professional setting

Supervision by a registered professional nurse, licensed social worker, or licensed clinical social worker with the length of experience described herein until the case manager obtains the length of experience required

Master's Degree or Baccalaureate degree in a Behavioral Science, Social Science, or health-related area; or a baccalaureate degree in any other area and one year of experience in providing direct professional child, family, or community services; or an associate degree and two years' experience in providing direct professional child, family, or community services. Case managers meeting only this qualification must be supervised by an appropriate case manager until they have a total of two years of supervised case management experience

High Risk Infant Follow-up (HRIF)

The case manager must meet one of the following qualifications:

Registered professional nurse licensed pursuant to Section 12 of the Nurse Practice Act [225 ILCS 65] and: a. two years' experience in community health or maternal and child health nursing

Bachelor of Science in Nursing (B.S.N.) degree from a recognized or accredited program and one year of experience in community health or maternal and child health nursing

Supervision by a registered professional nurse, licensed social worker, or licensed clinical social worker with the length of experience described until the case manager obtains the length of experience required

Better Birth Outcomes (BBO)

Registered Nurse (RN)

Master's Degree Social Worker (MSW)

Master's Degree in Counseling Psychology

Licensed Professional Counselor (LPC)

Licensed Clinical Professional Counselor (LCPC)

Master's Degree in Human Services and Counseling with specialization in counseling

Master's Degree in Public Health (MPH) with specialization in public health nursing, women's health, or reproductive health

Approval by the Department is required for other credentials not indicated in the qualifications above

Training required for CM

- Cornerstone Security (at hire and yearly)
- Implicit Bias (at hire and yearly)
- ICAN (within 3 months of hire)



Other agency-required training for MCH

- Customer Service
- Communication and Motivational Interviewing
- Clinical Competencies and Skills
- Observation of CM with participant
- Open ended questions
- It gets CM ready for when the RNC observe.





Staff evaluation/performance review schedule

Quarterly communication and quarterly performance data will be highlighted.

receive a (CAP)

Corrective Action Plan

If noncompliance will

DHS will monitor the CAP when completed will receive in writing that it has been

* Clinical Review tools will be sent out yearly beginning the 2nd quarter of each fiscal year.

Scheduled and any technical assistance to improve barriers to by using FY23 tools service delivery.

If failure to comply to

CAP will be lost of funds or suspensions to grant and programs and even possible termination.









or in case of extended clinic closures



*Make Sure CM are reassigned to the client with in 30 days after an **Employee leaves or is terminated** so that services aren't interrupted

Leadership



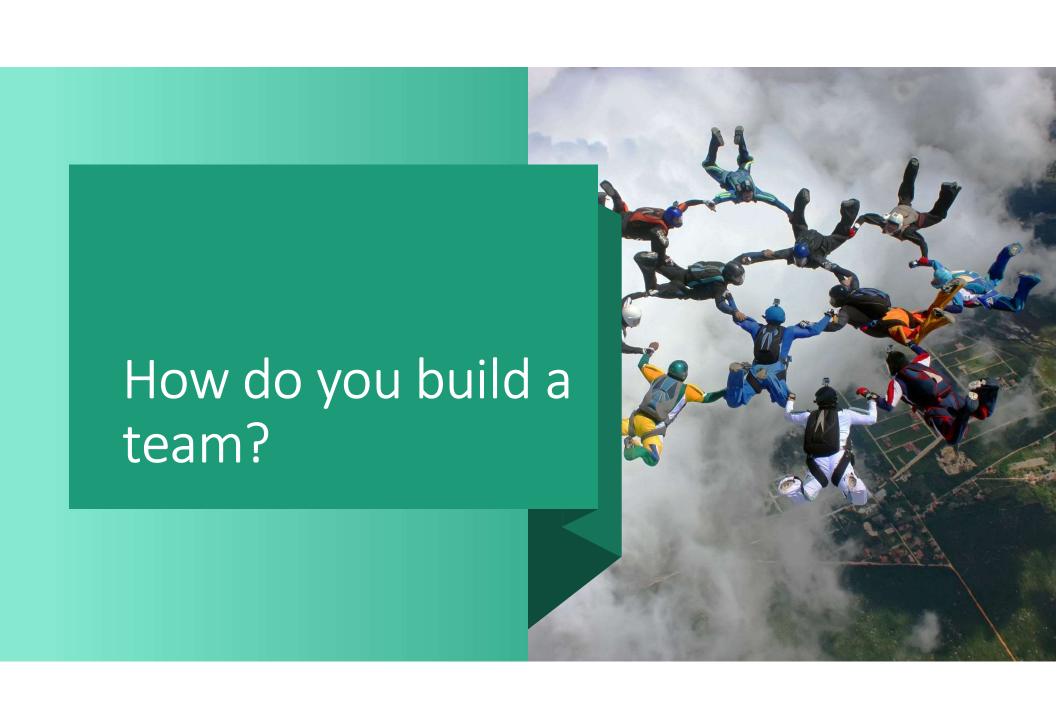
Ways to attract and retain valuable employees How to develop SMART goals:

- -Ways to motivate staff to achieve goal
- -Ways to recognize staff for achieving goals
- -How to develop improvement plan if staff are not meeting goals



Ways to Attract Valuable Employees

- FLEXIBILITY
- Financial Benefits
- Room For Advancement
- Positive Work Environment
- Health And Wellness (Insurance, Gym, Etc.)





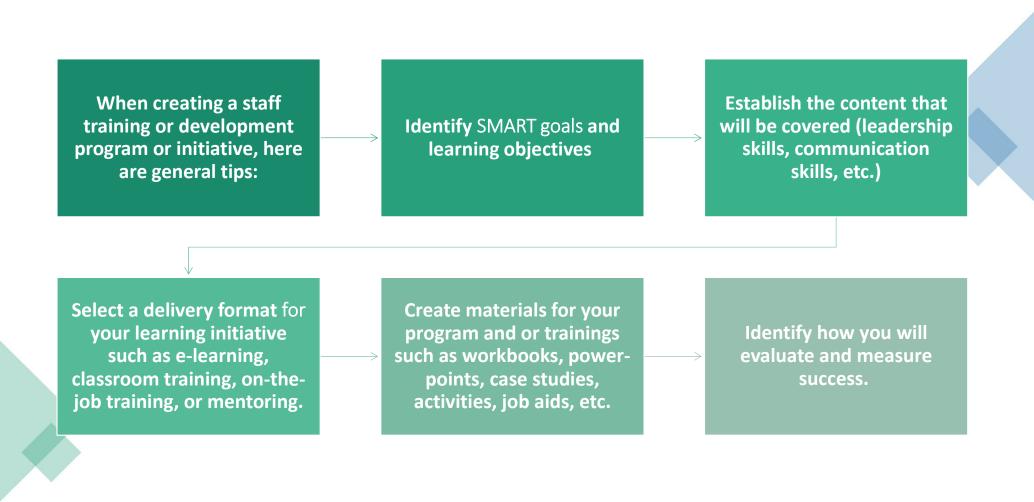
What kind of leader are you?

- <u>Time Management</u>:
- -Staffing shortages, "wearing many hats" schedules
- How to lead effectively:
- -1:1 staff check-ins, how to have difficult conversations
- -How to lead staff meetings, in-service trainings, sharing updates

Build Trust

- Be Consistent
- Reliability
- Accountability
- Non-Judgmental
- Good Eye Contact







Communication

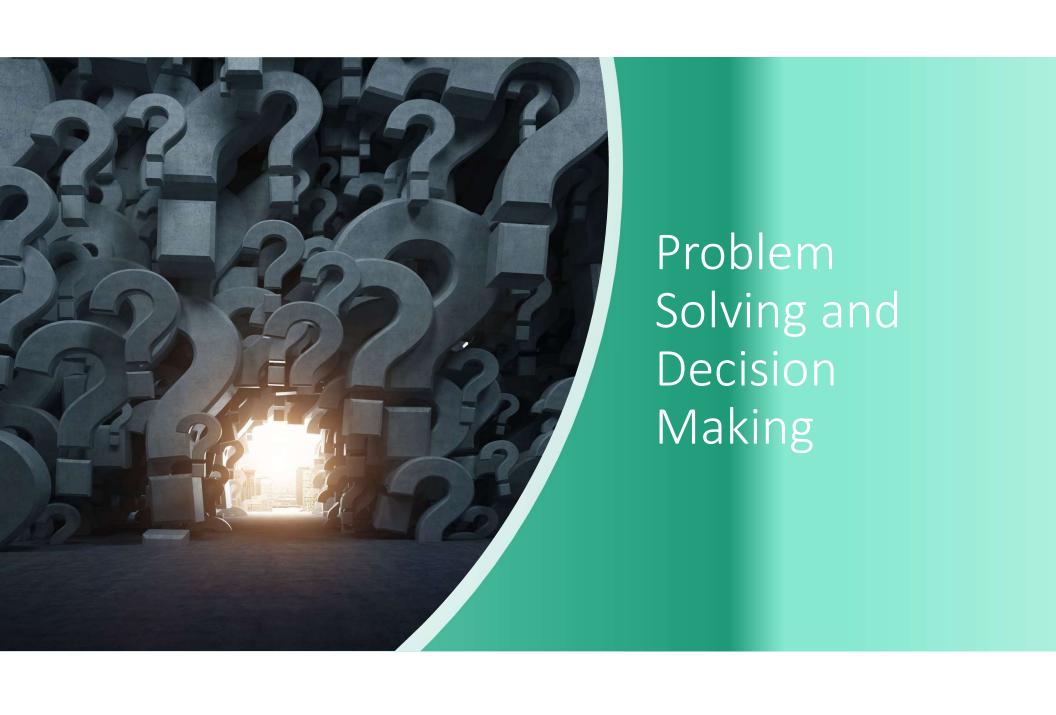
- Maintain an open line of communication
- Be a good listener
- Be respectful of other's opinions
- Establish clear goals



Ways to retain valuable employees!

- 1. Starts at the leadership level
- 2. Listen and provide feedback
- 3. Follow through with questions
- 4. Meet often with your staff
- 5. Micromanagement stifles growth & creativity





PLEASE.....PASS
THE PROBLEM

Problem.....

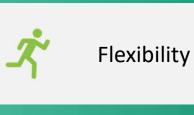
Solutions.....







Adaptability





Positive Attitude



Be Resourceful



Determination

Planning Activities

Scavenger Hunt

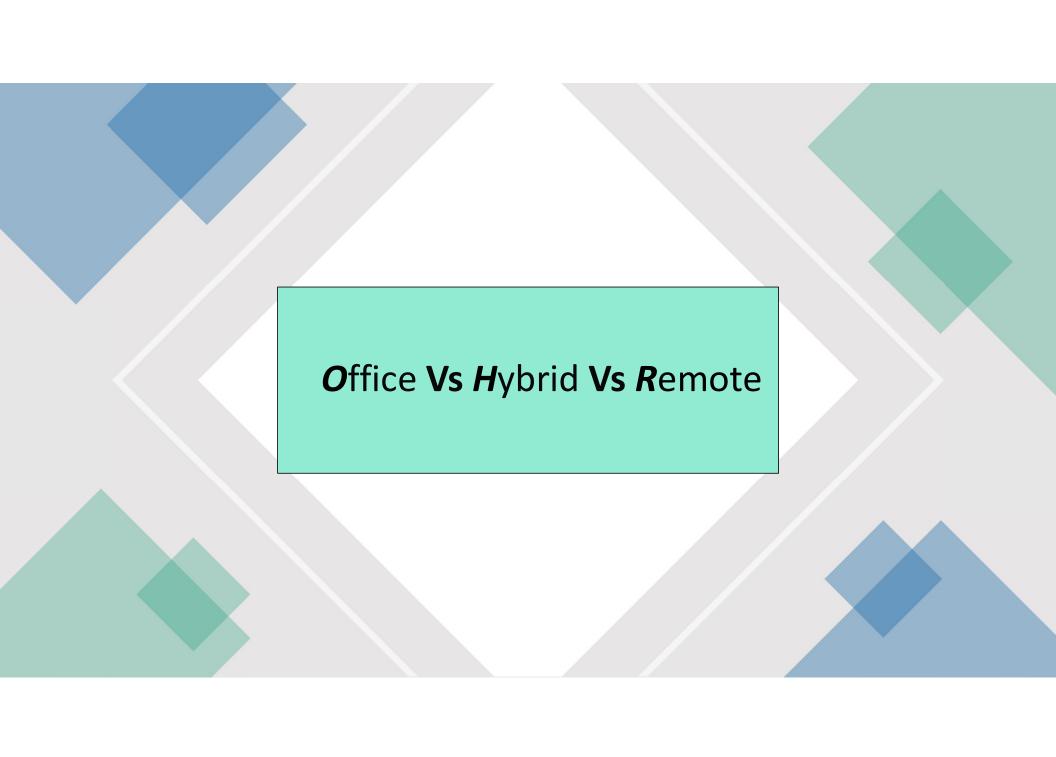
Cook-Off

Office Trivia

Retreats

Ice Breakers

Pictionary



Caseload Management

How do you assign case manager?



Assigned Caseload

HSPR1734

Monitoring caseload

Managing high caseload

Managing low caseload

How would you define Outreach??

Outreach: Any activity to find and inform potential program clients of available services

Methods	Marketing	Plan
Case findings Doctors & Clinics Inner-agency referrals (WIC)	Social Media TV Radio Brochures	Budget Develop Resource List What type of outreach will work best for your agency (Know your population)

How do you Outreach?..... Reach Out!

- Tell us about your outreach.
- How do you develop an outreach plan?
- When do you need to reach out?
- When would you submit plan to RNC?
- How to budget for outreach?? What is allowable?

FI\$CAL Monitoring

Financial Documentation and Grant Payments

• Timeline for Submission

What is a Fiscal Program Review?

 Annual Review of Allowable & Unallowable Costs & documentation

EDF

• Expenditure Documentation Form

PFR

• Periodic Fiscal Reporting Quarterly

Code of Federal Regulations (2CF200) Fiscal Reporting/ reviews

Allowed VS Unallowed e Costs Unallowable Costs

Allowable Costs

- Staff Salary
- Program Related Travel Cost
- Office and Copy Equipment
- Office Supplies (Items costing less that \$100 each)
- Rent or Lease/Utility/Insurance
- Phones
- Outreach (prospective Clients)
- Transportation for MCH Participants (Established Clients only)

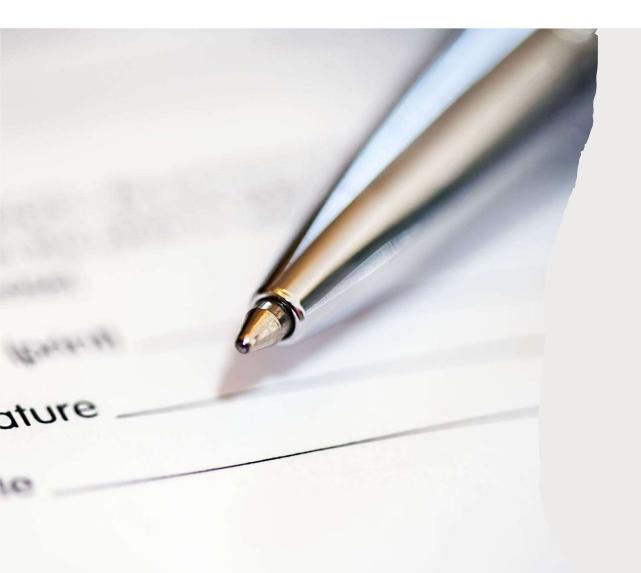
Employee Recognition

- Exam Tables
- Any Supplies for Well-Child Exams
- Billing Services
- Food or Incentives



PRIOR APPROVAL PURCHASE ITEMS

- Costs allowable with prior approval from the Department:
- Rental space costs new sites / locations
- Any computer software purchases, such as: word processing, spreadsheet, database, email, presentation, or anti-virus applications
- Any computer equipment purchases, such as: personal computers, monitors, printers, and modems, regardless of cost
- Any items costing more than \$5,000
- Purchase of capital assets, such as: buildings, land, and improvements to buildings or land that materially increase their value or useful life and cost more than \$5,000



- All requests for prior approval must be in writing on Local Agency letterhead from the agency to the Department via the Administrative Contract Coordinator. The request must include:
- Item Description
- Model Number/Serial Number
- Unit Cost
- Justification for Purchase
- Percentage of time the product will be used for each program
- Number of Program Full Time Equivalents present in the Local Agency



(a) Grantee Name:	(b)	Program Na	me:		(c)	Contract No.	: (d) CSFA	(e)	FEIN	(f)	Date Prepared
(g) Agreement Period thru	(h)	Invoice Perio	od thru		(i)	IDHS Fiscal \	Yr. (j) Final II			nges from profession of the control	rior reporting expenses
(I) Invoice Amount: (m) Indirect Cost Rate:				% (n) Approved Indirect Cost Base: (o) Approved Indirect Cost Base Amor							CONTRACTOR OF THE PROPERTY OF
(p) Fixed Rate Grant (FRG) Yes	No [(q) F	RG Rate: \$:		(r) FRG U	nits Curren	t Period:		(s) FRG	Units Cumula	ative Award:	
(t) Program Restrictions Yes	No 🗍 (u	u) List of Res	trictions	:							
(v) Mandatory Match %: Yes		% No □ (w	/) Specif	y Match:							
(x) Program Income (Award to Date):	(y) Prog	gram Income reporting pe	(In	,	(z)	Interest earn (Award to Da				t earned (In orting period	
	(cc) Curre	nt Approved E	Budget		(dd) Grant	Expenditures		(ee) GRANTEE MA	ATCH	
(bb) Category/Program Expenses	Approved Budget	Remaining Balance Available	Expend %	Current Period Grant Expense	Prior Approved Grant Expenses	Grant Expense Adjustment	Post- Adjustment Grant Expenses (award to date)	Current Cash Match	Current In-kind Match	Prior Period Cash and In-kind Match	(ff)
1. Personnel			0.00								
Fringe Benefits			0.00								
3. Travel			0.00								
Equipment			0.00								
5. Supplies			0.00								
Contractual Services/Subawards			0.00								
Consultant (Professional Services)			0.00								
8. Construction			0.00								
Occupancy (Rent & Utilities)			0.00								
10. Research & Development			0.00								
11. Telecommunications			0.00								
12. Training & Education			0.00								
13. Direct Administrative Costs			0.00								
14. Other or Miscellaneous			0.00								
15. Grant Exclusive Line Item(s)			0.00								
(gg) TOTAL DIRECT EXPENSES			0.00								
(hh) Indirect Costs			0.00								
(ii) TOTAL EXPENDITURES		in .	0.00								



GRANTEE CERTIFICATION (2CFR 200.415)

By signing [authorizing] this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the [related] expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18. Section 1001 and Title 31. Sections 3729-3730 and 3801-3812)

Code Title 18, S	ection 1001 a	ind Title 31, Se	ctions 3/29-3	730 and 3601-	3012)					
(jj) Name and T	rized Grantee	Representati	ve:				(kk) Da	te Submitted:		
(II) Email Address:						nm) Telephor	ne Number:			
				ST	ATE AGENC	Y USE ONLY	Y			
(nn) Name and	Title of State	Agency Indiv	ridual Authori	zed to Appro	ve Invoice:			(oo) Da	te Received:	(pp) Date Approved:
(qc	(qq) Funded Program (rr) SAP Vendor Number						SAP Contrac	t Number	(tt) CSA	Contract Number
(uu) Commitmer	nt Item		(vv) EM	F	(ww) E	MF Line			
(xx) SAP WBS Elements										SAP TOTAL
(yy) SAP WBS Elements Amount										

EDF / PFR

 Monthly and quarterly Expenditure documentation review - Our BMCH program staff (fiscal/grants side - Pam/Kayla) review each month's EDF to ensure costs are in alignment with budget, caseload, etc. They review routinely any expenses for Grant Exclusives line item, otherwise only review other specific lines as needed, but can ask to review backup docs at any time.

Tips for budget items

- The State Fiscal year runs from July 1st through June 30th
- If you forget something or need to correct something, add to justification
- Always remember to complete fully, print and sign
- · Save form to excel
- Never cut and paste, it interferes with the calculator
- On the PFR, Under performance accomplishment, remember to always check one of the two performance boxes
- <u>Send an email to: DHS.BMCHEDF@Illinois.gov</u> and in the subject line put the quarter and the provider's name or fax to 217-588-9548



Supplemental Documentation

Supporting documentation must be available to the Department upon request including, but not limited to:

- Receipts from a vendor.
- Invoices.
- Electronic order confirmation from a vendor.
- QuickBooks invoices.
- Back-up documentation.
- Monthly narratives.

Distribution Process



Common FAR Personnel Findings



Personnel Records R-10/22

Fiscal & Administrative Review Assistance for IDHS Providers

Personnel Records

One of the most common findings that BCSS and OCA reviewers encounter when doing the Fiscal Administrative Review is the lack of complete employee files. Many are missing applications or resumes, job descriptions, annual evaluations and/or conflict of interest statements.

Application/Resume

While reviewing personnel files, the FAR staff are looking to see if there is a completed job application, or a resume with cover letter, showing the employee's application for the job.

Job Description

Each personnel file should contain a description of the job outlining the duties and expectations of the employee.

Conflict of Interest Statement

Grantees for Federal, Federal Pass-through and State grants must disclose any conflicts of interest or apparent conflicts of interest which may impair the fairness and impartiality of the grant process. Employees and board members of the organization must disclose any conflicts of interest. For more information see Mandatory Disclosures and Conflict of Interest from 2 CFR 200. Further references can be found in Article XXI of the Uniform Grant Agreement.

18 U.S.C. 208, GATA 30 ILCS 708/35, 708/40 and 708/60, 2 CFR 200.112 and 31

Employee Evaluations

Fiscal Administrative Reviews

Most smaller providers especially, do not conduct employee evaluations and have no documentation showing they have done any type of annual employee review. Employee evaluations do not have to be complicated. They can be as simple as a memo in the employee's file stating accomplishments, areas for improvement, objectives for the next year, salary increases, etc. This document should be dated and signed by both the employee and the supervisor. There are several websites that give basic information on doing an employee evaluation. Below are just a couple of examples of websites that may assist providers with conducting an annual employee evaluation.

<u>How to Write Employee Evaluations</u> or <u>How to Conduct an Employee Evaluation</u>

There are several free MS Word or Adobe PDF templates that can be downloaded and modified for a provider's use. Here's a link to a sample:

Free Employee Evaluation Form - PDF

Additional references: 89 IL Administrative Code 509.80

Time and Effort



Time and Effort R-10/22

Fiscal & Administrative Review Assistance for IDHS Providers

Overview of Time and Effort - What does this mean?

Grantees are required to report Time and Effort (T&E) for personnel services. Any charges for salaries and wages to federal grant awards must be documented through T&E Reports.

Compensation is paid based on estimates of T&E **before** the services are performed. T&E Reports document the **actual** percentage of all T&E expended on the grant even if some of the time is not compensated by the grant. All T&E (up to 100%) is documented on the T&E Report to indicate the full set of duties of the position.

Payroll - Charges to awards for salaries and wages, whether treated as direct costs or indirect costs, are based on documented payrolls approved by a responsible official(s) of the organization.

Personnel Activity Reports (PARs) – The distribution of salaries and wages to awards <u>must</u> be supported by personnel activity reports (also known as T&E Reports). PARs reflecting the percentage of activity of each employee **must** be maintained for **all** staff members (professional and nonprofessionals) whose compensation is charged, in whole or in part, **directly** to awards. For samples of T&E timesheets, visit:

Time and effort reporting templates - Bing images

PARs also **must** be maintained for other employees whose work involves two or more functions or activities that support the **allocation** of indirect costs, *i.e.*, an employee engaged part-time in indirect cost activities and part-time in a direct function.

PARs maintained by grantees must:

w	namamod by grantoos <u>mos</u> t.
	Reflect an after-the-fact determination of the actual activity of each employee; budget
	estimates do not qualify as support for charges to awards
	Account for the total activity for which employees are compensated and is required in fulfillment of their obligations to the organization
	Be signed by the individual employee confirming that the distribution of activity represents a reasonable estimate of the actual work performed by the employee during the periods covered by the report
	Be signed by a supervisor responsible for having first-hand knowledge of the activities performed by the employee
	Be prepared at least monthly and must coincide with one or more pay periods
20	0 section 200,430 Compensation – Personal Services

CFR 200 section 200.430 Compensation – Personal Services

2 CFR Part 230 Subparagraph 8.m.(1) of Appendix B

Fiscal Administrative Reviews

Budgeting Travel



Fiscal & Administrative Review Assistance for DHS Providers

Grant related travel may be charged to an IDHS grant in accordance to <u>2 CFR 200.475(a) General</u> and <u>30 ILCS 708/130 Grant Accountability and Transparency Act (ilga.gov).</u>

If your organization does not have a travel policy, then travel is subject to the Travel Control Board's policy as per GATA Travel Costs. For more information see the <u>Governor's Travel Control Board</u> or the <u>Higher Education Travel Control Board</u>. 48 CFR 31.205-46(a)(2)(i)).

If your organization has a travel policy that sets reimbursement rates, the amount claimed cannot exceed the lower of either grantee's written policy or the Travel Control Board . . . and, under no circumstances, can any reimbursement exceed the federal rates.

Uniform Grant Agreement (UGA) Budget Mileage Reimbursement Rate

The UGA and budget are contractually binding documents. If the grantee defines a reimbursement rate in their budget that is lower than State, Federal, or internal written policy rates, the budget rate is contractually binding and no reimbursement can exceed the applicable default rate.

Note: If you use the GSA's rate for UGA budgeting, and that rate is not subject to any constraint such as a lower written policy rate, then mid-year increases or decreases in the GSA rate won't trigger a budget revision unless budgeted or actual travel costs exceed the line-item transfer threshold (10% or \$1,000, whichever is greater).

Budgeting Travel

Travel costs must be indicated in the budget including who is traveling, the cost, basis for reimbursement, quantity of the trips, and sufficient justification to explain why the grant requires travel.

For employee training, travel and meals for employees should be listed separately in the budget. Show the number of employees and unit cost involved. Identify the location of travel, if known. If unknown, state "location to be determined." Indicate the source of the travel policies used to complete the cost category or the State of Illinois Travel regulations. The travel category is for staff travel only. Remember that documentation will be required when you submit the actual travel costs for reimbursement from IDHS.

Travel for consultants should be in the budget's consultant category along with the consultant's fee. Travel for training participants, advisory committees, review panels, etc., should be itemized the same way as indicted above and placed in the "Miscellaneous" category. Transportation for clients or program participants should be placed in the "Miscellaneous" category. Be sure to provide a clear explanation on the budget narrative related to these Miscellaneous expenses.

Multiple entries may be made in the travel category of the budget. Travel costs that correspond to the personnel funded by non-State funds may be added in the "Non-State Item" section of the budget. Provide supporting information to justify charging the travel in the "Travel Narrative" text box. The travel narrative should include origin and destination, type of transportation, estimated breakdown of specific costs (if not clear from the line items), e.g., mileage; number of travelers, related lodging and per diem cost, a brief description of the travel involved, its purpose, and an explanation of how the proposed travel is necessary for successful completion of the project.

Cost Allocations



Fiscal & Administrative Review Assistance for IDHS Providers

Cost Allocation Plans

Providers often have centralized or administrative costs – such as accounting, supplies, and equipment purchases, etc. - that benefit all their programs and activities. A cost allocation plan defines how expenses that are not directly tied to one program, but benefit multiple programs or the organization at large, are allocated. A good cost allocation plan provides a clear picture for auditors of how the provider has spent the grant funds. When providers use a cost allocation plan, these central service costs are split among their programs, provides a true picture of what it costs to run a program, and helps determine what costs are reimbursable (2 CFR 200.416(a)).

Costs for goods or services that benefit a single source of funding (one program only) should be assigned solely to that grant. However, costs that benefit more than one funding source may be charged to each funding source based on its proportional benefit to that program. Cost allocation plans can be based on either the proportion of benefit or on the interrelation between the grants.

Proportional Benefit: Costs are assigned based on the proportion of benefit to a program. *Example*: 10 boxes of paper are bought by the provider. Three boxes are to be used by (assigned to) Program A and seven are assigned to Program B. The proportional benefit would be 30% for Program A and 70% for Program B. If the total cost of these 10 boxes was \$100, then \$30 would be allocated to Program A, and \$70 to Program B.

Interrelation Benefit: Costs are assigned based on a reasonable and rational basis. *Example*: costs that are not readily identified by the benefit to a grant may be assigned according to an allocation methodology.

Best practices in allocation methodology include:

- · Documenting thoroughly how it was developed
- · Documenting its beginning and its end
- · Documenting benefits to the grant (e.g., staffing, office space, hours of service)
- · Being updated periodically to reflect either a loss or an addition of funding
- · Being consistently used in similar circumstances
- Reviewing It routinely to assure that it continues to represent a reasonable distribution of costs

Costs may not be allocated based on:

- · Adjusting costs based on available funds of an award
- · Adjusting costs based on budgetary convenience
- · Circumventing funding restrictions
- · Offsetting costs by assigning them alternatively to one grant and then to another

Example of a Cost Allocation Plan or for more examples visit Cost Allocation Plans

Fiscal Administrative Reviews Budgeting Travel R-10/22 Fiscal Administrative Reviews Cost Allocation - N-11/2022

Expenditure Testing



Fiscal & Administrative Review Assistance for IDHS Providers

During the Fiscal Administrative Review (FAR), the reviewer conducts expenditure testing to determine if costs claimed to the grant align with the grant contract and appropriate governing codes. The provider's budget gives reviewers information regarding approved expenses for the grant. Please note the following:

- Any costs for which reimbursement is claimed must be clearly identified in the approved budget or be supported with evidence that grantor agreed to the cost. Otherwise, for purposes of the FAR process, the cost is subject to potential recovery based on program administrator determination.
- Expenditures are NOT allowed for a line-item category if you did not identify expenses for that
 category in your approved budget.
- You MUST request a budget revision to make a"\$0 or N/A" line item on the budget eligible for cost claiming.
- Budget amendments are required to transfer costs that exceed 10% (or \$1,000) of a line-item to another line-item.
- Transfers between line-items less than 10% or \$1,000 are allowable and considered to be "discretionary". Discretionary transfers DO NOT REQUIRE a budget amendment.
- Providers should amend their budget as needed before expending any portion of the grant (amend before you spend!).
 - o 44 III. Adm. Code 7000.37(b)(2)

"An awardee shall not deviate from the budget, project scope, or objective stated in the Grant Agreement except with mutual agreement of the State grantmaking agency and the awardee. However, some revisions and deviations shall not be made without prior approval of the State grantmaking agency as required by subsection (b)(3)."

Supporting documentation for all expenditures must be kept by the provider per the Uniform Grant Agreement and made available to the reviewer. Each line item in the budget indicating projected expenditures requires supporting documentation. These may include, but are not limited to:

- · Payroll (Payroll Vendor, General Ledger Payroll reports, etc.)
- Staff Timesheets
- Receipts
- InvoicesUtility Bills
- Travel (Travel Approval(s), Staff Requests for Mileage Reimbursement, Per Diem Authorizations,
 otc.)
- Copies of Leases

The FAR reviews the budget and corroborates these expenditures against the supportive documentation for a period of either two months or a quarter; the period reviewed may be expanded to include additional months. Non-allowable expenses identified by the reviewers are potentially subject to grant funds recovery as per the Illinois Grant Funds Recovery Act (30 ILCS 705).

Grant Exclusive Line Item



Fiscal & Administrative Review Assistance for IDHS Providers

Grant Exclusive Line Item (GELI)

The Grant Exclusive Line Item (GELI) is a way for uniquely defined program objectives and service deliverables to be tracked separately from other grant line items in the budget. Using GELI might be appropriate for tracking and monitoring unique Federal/state statutes, regulatory – or other programmatically defined – reporting and performance requirements. The use of the GELI must be preauthorized by the Program Administrator and authorized for use in both the Notice of Funding Opportunity (NOFO) and in the budget.

When using the GELI line, the provider's budget narrative should clearly outline how grant funds will be used, in alignment with allowable costs, to ensure program objectives and service deliverables are met.

Meaning of "Tracked Separately"

Providers are required to have processes in place to track costs claimed on the GELI. This is best achieved by treating the GELI program objective and service deliverables as its own cost center – a "budget within a budget". The provider's cost allocation methodology to the overall grant will have to account for the GELI.

How to use GELI

Providers need to have a written methodology to account for staff time claimed to the GELI with supporting documentation, such as Time and Effort reporting, showing the time each staff member spends on the program objective and how it is tracked separately from the overall grant.

Example: If a staff person works in Better Birth Outcome (BBO), that has a GELI for Better Birth Outcome—Outreach Project (BBO-Outreach), then time and effort reporting requires coding that shows the amount of time the staff person spent doing BBO-Outreach. This time, coded to BBO-Outreach, can then be claimed on the GELI.

Fiscal Administrative Review (FAR) of Grant Exclusive Line-Item(s)

- Reviewers use the approved GATA budget schedule and related narrative to understand why the grant exclusive line item was used. Clearly written budget narratives are very important.
- Based on parameters set forth in the budget and related narrative, reviewers test supporting documentation for claimed costs.
- Reviewers look for non-authorized claims to the GELI. A provider may not fully understand the purpose of the GELI and may be using it as a catch-all line-item.

Please note: Allowable costs should be specifically identified in the budget quantitatively and qualitatively. Providers should make sure the GELI budget narrative and projected costs are clearly defined. Any deviation from allowed costs would be a finding during the FAR process.

Fiscal Administrative Reviews GELI - N - 11/2022 Fiscal Administrative Reviews GELI - N - 11/2022

INVENTORY MANAGEMENT

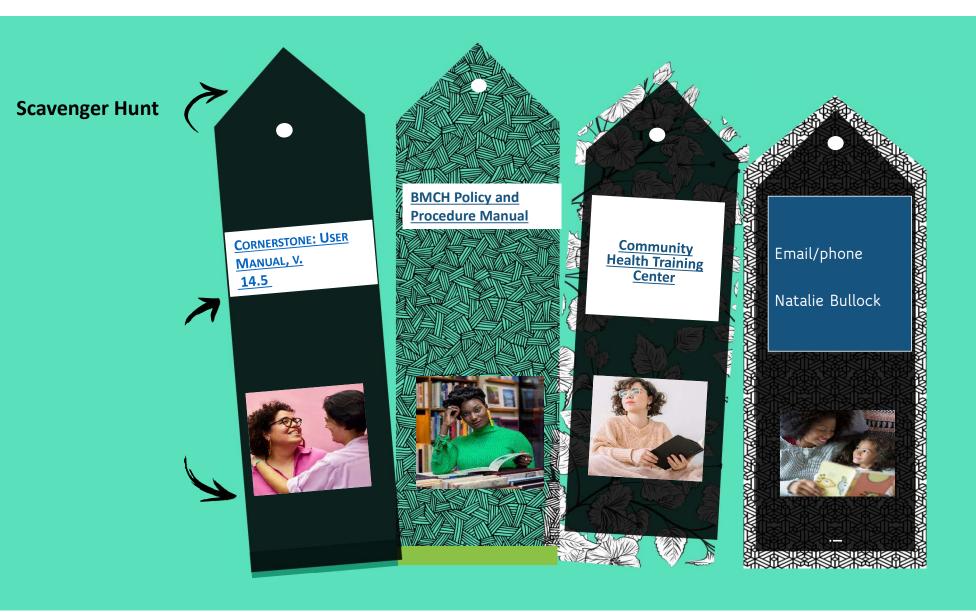
- The Local agency must tag all equipment, valued at \$100 or greater at the time of purchase, with a unique identification number
- An inventory must be maintained of all tagged items purchased in full or partially with program funds. The inventory must include:
 - Tag number/Inventory Number
 - Item description
 - Model Number/Serial Number
 - Date of Purchase
 - Unit Cost
 - Location
- Agencies using a blended inventory of all items must have a method to clearly indicate items purchased with program funds

GUIDELINES FOR DISPOSAL OF PROGRAM EQUIPMENT



- To dispose of equipment purchased with Program funds:
 - If the item is on a depreciation schedule, and the time frame of depreciation has not elapsed, the local agency must submit a request in writing, on agency letterhead, to the Department at DHS.BMCHEDF@illinois.gov which includes:
 - Item description
 - Date of purchase
 - Unit cost (if available)
 - Justification for disposal
 - Specification of which program(s) item is allocated to
 - Copied to Regional Nurse Consultant
 - Email Subject should read as follows: Agency Name Disposal of Program Equipment
- If the request is approved, a letter will be sent granting approval to dispose of the equipment. The letter must be kept on file with the inventory records.
- Computer equipment approved for disposal must have all client information erased prior to disposal





CORNERSTONE ADMINISTRATIVE COURSE



Cornerstone



How to add a New Employee

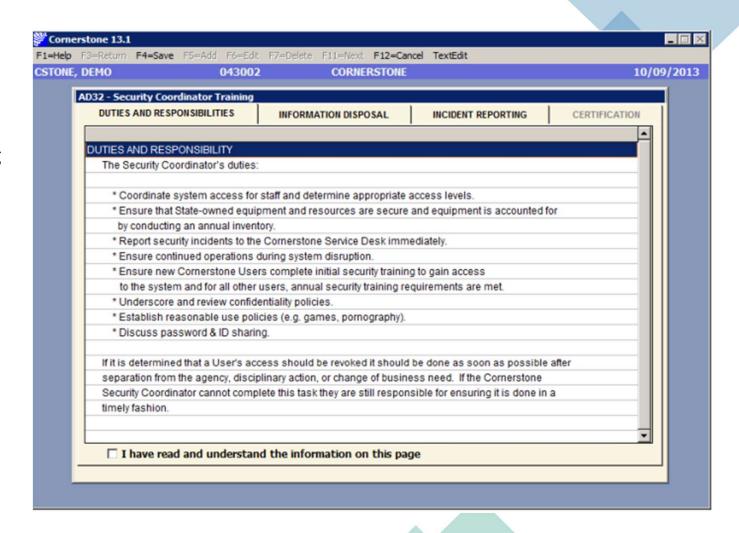


AD30

Corne	erstone 15.2	_		×
	F3=Return F4=Save F5=Add F6=Edit F7=Delete F11=Next F12=Cancel TextEdit			
ONES, I			01/18/	2023
	AD30 - SECURITY ACCESS REQUEST			
	CORNERSTONE SECURITY ACCESS REQUEST			
	Current Cornerstone ID (if any for existing employee):			
	Last Name: First Name: M	I:		
	Start Date(for new employee): / /			
	☐ Add New Employee ☐ Change, using Employee's existing Cornerstone ID			
	Title: Supervisor's ID:			
	☐ No Citrix Access Needed Should employee be given Admin rights?			
	Additional Site(s) where access is requested:		¥	
			_	
	Program Access: Entered by: Telephone Number: Ext:	,		

AD32

Security Coordinator Training



AD15

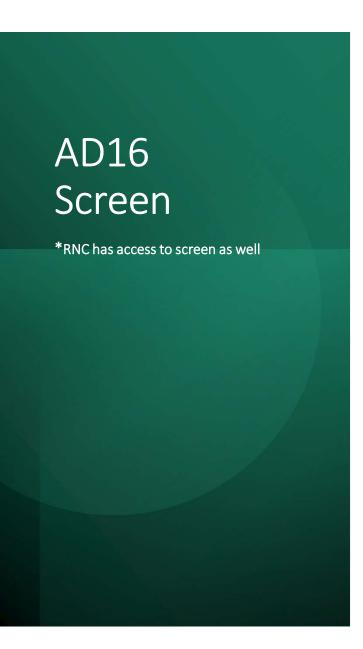
- The Employee Information (AD15) screen is used to establish the Cornerstone user ID for all users of the Cornerstone system. New employee information is added to the Cornerstone system using the Security Access Request Screen (AD30). Once added, the site supervisor can edit information on the (AD15) screen as needed.
- The (AD15) is no longer used to reactivate a terminated employee (see AD30).
- This screen must be completed for all employees who will be using the Cornerstone system

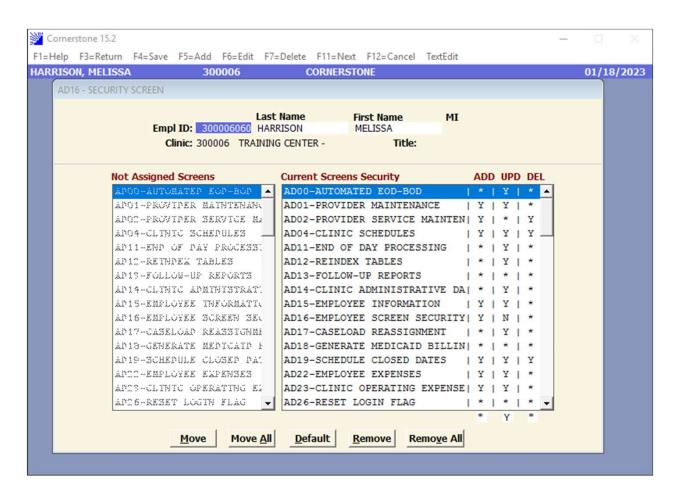
How to change Case Managers rights in CS



Choose Employee Choose Security Screen (AD16)

Select Y & N for which screen you want employee to have access to





*If "N" is assigned, they only have read only access.

The Caseload Reassignment (AD17) screen is used by an administrator (supervisor) to assign unassigned participants who have a program record in Family Case Management (FCM) to an appropriate case manager. All FCM participants must be assigned to a case manager.

Employee Name Title Cases Prog From: 300006001 CORNERSTONE, DEMO 1 DEMO 11 CM To: 300006020 CORNERSTONE, DEMO 20 DEMO 2 From Employee Case Assignments: CORNERSTONE, DEMO 1 All A53623A9413800 | ANDERSON |M| 08/15/2022 |CM A53624L0392600 | ANDERSON COLLETTE |F| 11/16/2003 |CM H25222L0492800 | HIGGINS , KEISHA |F| 11/18/2004 |CM H25225D2279900 | HIGGINS KENYA |F| 07/13/2022 |CM L25216L9562500 | LOGGINS , BRITTANY |F| 08/01/2022 |CM M32416M9562500 | MITCHELL , BRITTANY |F| 08/01/2022 |CM Q25062Q9236000 | QUICKEN , RASHAD |M| 11/15/2021 |CM R63516R9562500 | RARDON , BRITTANY |F| 08/01/2022 |CM To Employee Case Assignments: CORNERSTONE, DEMO 20 None F26016F9562500 | FESSER |F| 08/01/2022 |CM , BRITTANY M60062M9236000 | MEAR , RASHAD |M| 11/15/2021 |CM | |

AD17 - CASELOAD REASSIGNMENT

Caseload Reassignment (AD17)

- · Go to Admin
- Then Employee
- Then to Caseload Reassignment (AD17)
- Put in first employee ID
- Then Input the ID that the client is moving to
- It will then list both of their clients
- F6 to Edit
- Click and highlight name and press enter.
- Then Press F4 to save.

Adding a Provider

- Entering of a provider:
 - Go to Admin
 - Then to clinic table Maintenance (AD01)
 - F5 to add
 - 0 must be in the beginning and then the number you assign to them
 - Make sure they are active
- *If the provider is no longer in the community, make them Inactive.

 Press F10 then goes to screen AD02 (AD02)
- You can add the service that they provide.



ROVIDER								
	Provider:	0333	33333 CANE,CAN	IDY				
			PRIVATE PHYSI		County	161	ROCK ISLAND	
	Stat:	Α	ACTIVE		Refer Status	G	HIGHLY RECOMMEND	DEC
(Comments:							
D02 - SERV	ICES OFFERED							
SERVICE		DESCR	IPTION					
802	PRENATAL CAR	RE						
802	PRENATAL CAP	RE						
802	PRENATAL CAP	RE						
802	PRENATAL CAP	RE						
802	PRENATAL CAF	RE						
802	PRENATAL CAP	RE						
802	PRENATAL CAP	RE .						
802	PRENATAL CA	RE						
802	PRENATAL CAP	RE						



Things to consider when assigning a case manager

Does the participant already have another family member assigned to them?

Language Barrier

Acuity

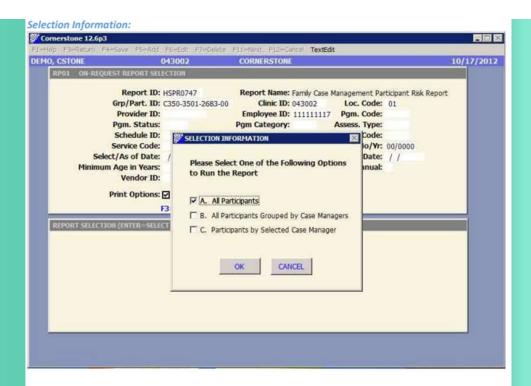
Experience of the CM

Best practice would be to assign case managers to certain areas consistently to decrease travel time.



HSPR0747:

- Report will only show those active clients that have had either the 711 or 712 assessment completed
- Does not show terminated clients
- Good overview of caseloads
- 1st page is the unassigned list and should regularly be reviewed to ensure clients are assigned



Editable Fields

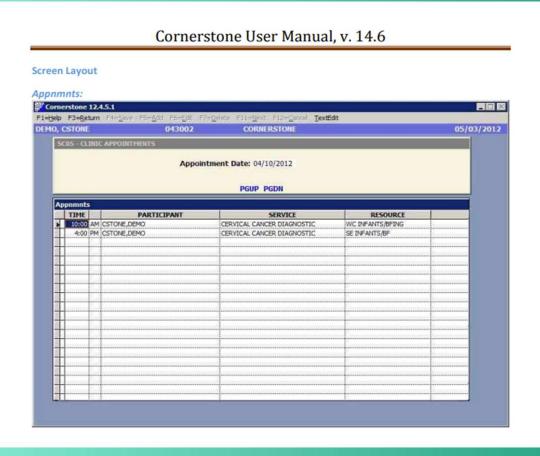
Field Name	Format	Туре	Required
Report ID	xxxxxxx	Alpha/Numeric	Mandatory
Loc. Code	99	Code	Optional
Employee ID	xxxxxxxx	Numeric	Optional
Selection Information:			
Please Select One of the Following Options to Run the Report	Checkbox	Choice	Mandatory

Frequency

The Family Case Management Participant Risk (HSPR0747) report is run as needed or required.

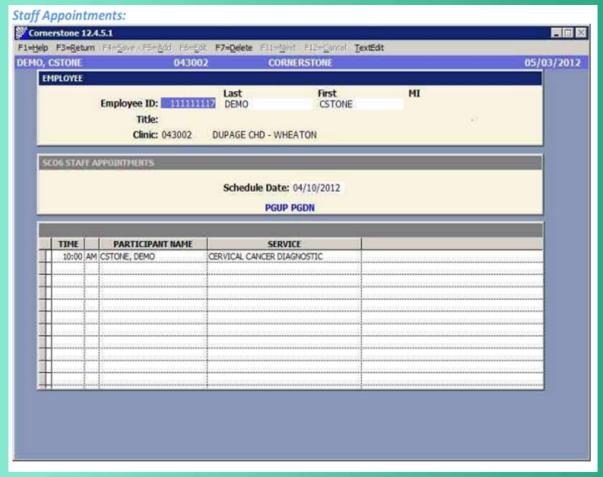
Scheduling Appointments using SC05 or SC06 (not used by all agencies)

SC05 for scheduling **Clinical appointments** for participants.



- Fill in date of appointment
- Hit F1 for clinic appt window
- Then select the appointment

SC06 for Staff Appointments (not used by all agency's)



 This allows the user to look at employee's appointment schedule for the day.

Case Findings

- Case Findings Report- Run on Mondays
- Can be printed out monthly as well
- Choose the clients with category codes of **P, I, or D.**

How to run it?

- What are acceptable forms of contact?
- What needs to be documented?
- SV02=110 case Findings



11.82 CASE FINDING LIST (HSPR0724)

Overview

- The Case Finding List (HSPR0724) report lists all participants who have a case management
 program record with a status of 'N New Medicaid Recipient' and a program status date within
 the date range specified. DCFS wards will be included on the report.
- The sort order on this report groups the participants by Medicaid Case ID. This means the
 infants and guardians will be printed together. Participants are no longer displayed on the
 report once they have been activated in case management [as documented on the <u>Activity Entry</u>
 (SVO2) screen].
- · The report runs automatically as well as manually.

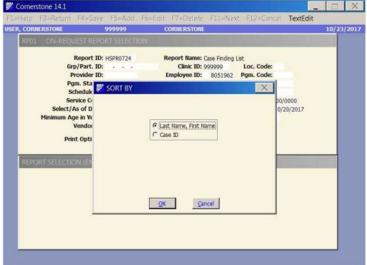
Details

Sort By:

After pressing <F9> to run the report, users are prompted to select a sort choice. The report can be sorted by "Last Name, First Name" or by "Group Number / Case ID." Select an option and press the "OK" button or press the "Cancel" button to run the report without a selection.

Screen Layout

Sort By:



HSPR0724 Case Findings

Auto Termination

Termination Reasons:

Code 70: Auto term-no Recent activity

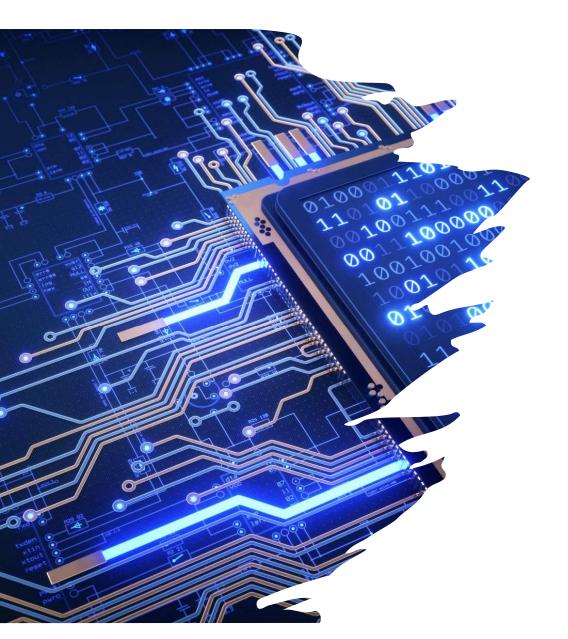
Has not had a recent activity with proper contact type.

• Code 16: Automated Termination

For all other auto term reasons.



Beginning & End of day Process (AD10) & (AD11)



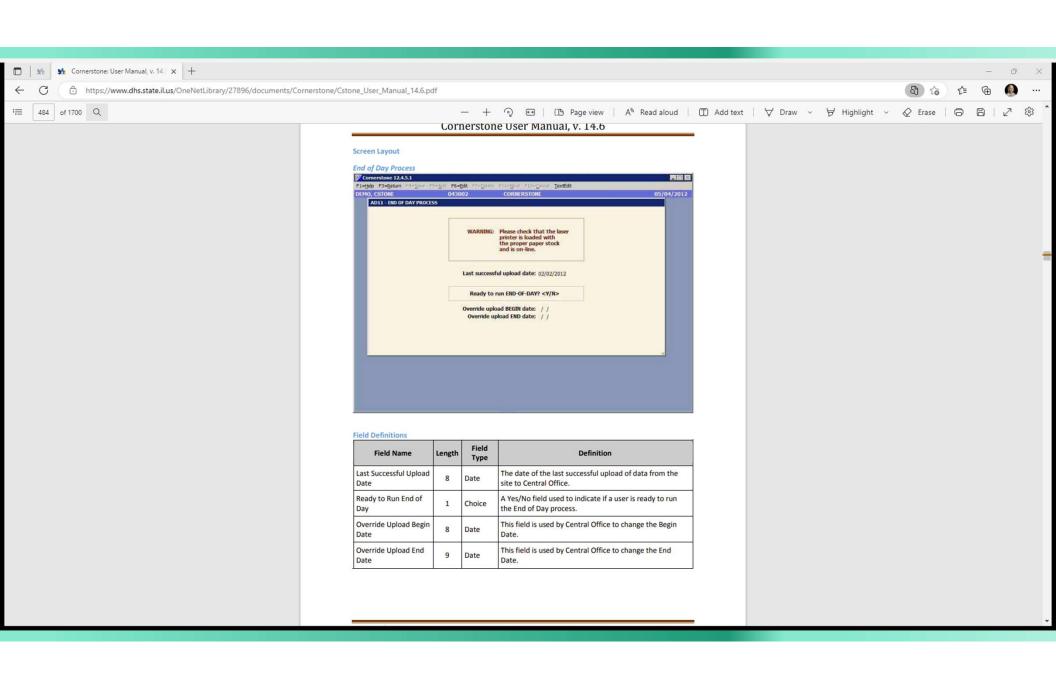
BEGINNING OF DAY PROCESS (AD10) Is the process of updating all the local files with the information from the central office

END OF DAY PROCESS (AD11) Is used to manually execute the End of Day (EOD) process that updates Central Office files with information from the local site.

MAKE SURE ALL STAFF MEMBERS ARE LOGGED OUT OF THE CORNERSTONE SYSTEM SO END OF DAY CAN RUN

Staff can possibly be kicked off but that does not always work.....Why is this important??

Report will not run and therefore transfers and records will not be transferred if the report is not run. Could potentially cause someone to auto-term, this will cause issues in completing the final steps of the transfer process.



Cornerstone PA15

This screen must be completed for each program that the participant is in.

This is also used for other processes such as transfers, terminations and re-certifications.

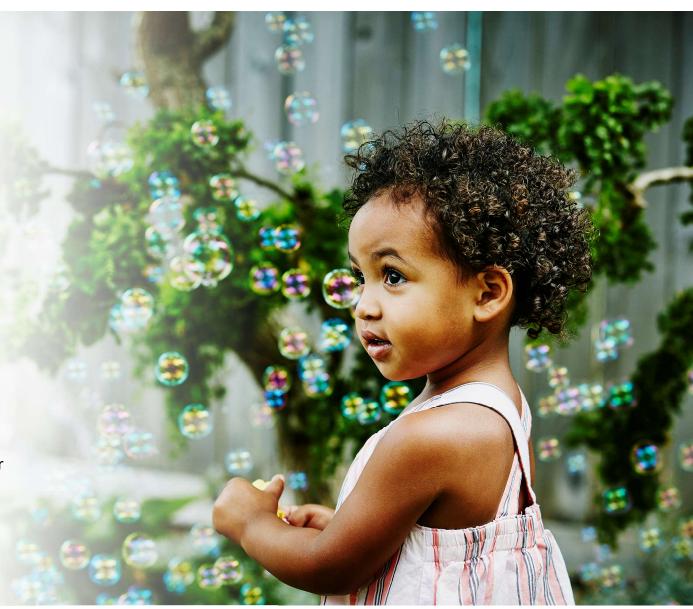
This screen can be used to change participants status from active to inactive.

You can also change the participants category to EI, FCM and HFI.

Once they are active, you can't back date in the activity entry.

Cornerstone Reports

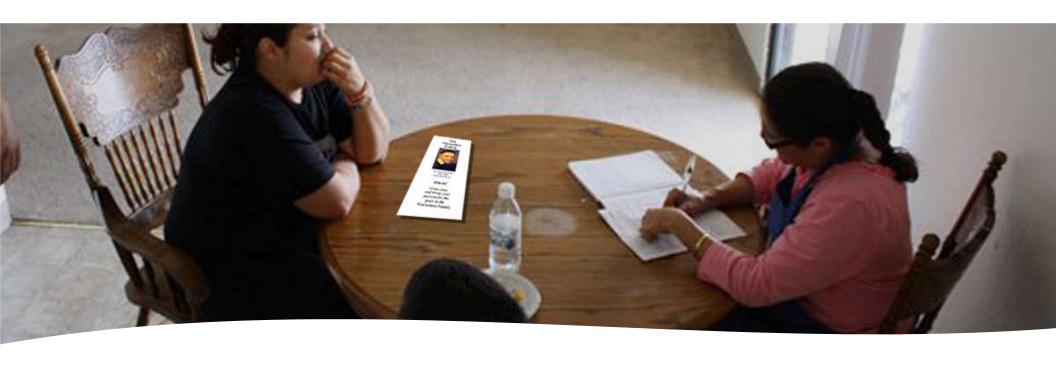
- HSPRO604: Used for the selection of random clients for program review and technical assistance; and guide for caseload
- Case Management Assignment History (CM01): Used to view a specific participant's previously and currently assigned case manager for each program. Coordinators need to make sure their CMs are adding an "end to prevent extra-long lists
- Caseload Inquiry (CM05) screen: It is recommended that Coordinators have staff regularly look at the CM05 because this lists the CM's entire caseload (i.e., active, terminated, income eligible) so the CMs can keep an eye on their caseload (and have some accountability for their caseload). If they see a client has terminated, they can reactivate asap after a successful contact.



Cornerstone Reports (Cont.)

HSPRO0705: Participants with expected delivery date this month: CMs need to keep track of who will be delivering to ensure they are following up around the EDC and <u>not</u> waiting for the client to call.

HSPRO0707: Infant who will become 1 year old: helps CMs know who is due to have 12 month contact and case closure.



Compliance for Contact code "04"

Failed Home Visit **"04"** will keep client active but will not count as compliance to the performance expectations.

Emails

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Any Questions?