



Springfield
Urban League Inc.

ANNUAL REPORT 2019

Empowering Communities. Changing Lives.



Empowering those who struggle to secure economic self-reliance, parity, power and civil rights.

To serve as the stakeholder that fosters pathways to education, economic empowerment, and self-sufficiency.

www.springfieldul.org

JUSTICE ROLLS DOWN LIKE WATERS
RIGHTEOUSNESS LIKE A MIGHTY STREAM
MARTIN LUTHER KING JR



Show up.

Be seen.

Answer the call.

– Brene Brown

AGENCY OVERVIEW

THE MOVEMENT

Established in 1926, the Springfield Urban League Inc. is a human service corporation and direct service organization that serves over 9,000 people each year in urban communities through job training, computer literacy, economic development, health and youth initiatives

OUR STRATEGY

The Springfield Urban League Inc. is a nonprofit nonpartisan civil rights and community based movement that serves over 9,000 people annually, providing direct services, research and police advocacy to assist individuals and communities in reaching their fullest potential. Primarily working with low-income individuals and youth, it is networked with nearly 100 professionally-staffed affiliates in over 35 states across the nation. The Movement, spearheaded by the national urban league, headquartered in New York, works to close equality gaps for people at all economic levels and stages of life and affords citizens an opportunity to socially tithe as volunteers.

OUR PLAN

Our plan is to build alliances and create opportunities that foster economic advancement and educational achievement for those who struggle.



HOW CAN YOU PLAY A PART?

Play a part in our community empowerment strategy by becoming a member of the Springfield Urban League Inc.

For more information, please contact us:

Springfield Urban League Inc.

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 [springfieldurbanleague](https://www.facebook.com/springfieldurbanleague)

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ECONOMIC & WORKFORCE DEVELOPMENT

Assists in the eradication of poverty by helping families achieve financial stability through gainful employment, sustainable careers, educational programming, mentorship, and financial literacy. We maximize community resources—and our impact—by integrating programs and services through a holistic approach that provides multi-level interventions to meet the unique needs of each participant. We believe that peoples' lives will be transformed when they are motivated and held accountable, have access to the correct tools, and are supported with encouragement and passion.

To accomplish this the Springfield Urban League Inc. has implemented the following programs:

RESTART

Regaining Esteem & Success through Active Restructuring Time

PPT

Pregnant & Parenting Teens

FOC

Financial Opportunity Center

LISC Safety

Community Development & Capacity Building Program

Community Technology Training Center

Community Health Training Center

Young Fathers

Male Involvement Program

ICJIA

Community Based Violence Intervention Program

75+

INDIVIDUALS

were placed in subsidized and unsubsidized employment.

143

INDIVIDUALS

received budget & financial counseling services through the Financial Opportunity Center.

1,125

YOUTH AND OPPORTUNITY YOUTH

reached with public community violence prevention awareness



Regaining Esteem & Success through Active Restructuring Time (RESTART)

RESTART provides education, training, and supportive services to low-income Sangamon County residents who are entering or re-entering the workforce: TANF recipients with young children and adult food stamp recipients without dependents. The League assists clients in preparing for the job market through interactive modules that address life skills development, job interviewing techniques, dressing for success, money management, career planning, leadership, and study skills. Participants may receive prevention education for violence and substance abuse and/or individual or family counseling and job training designed for entry-level employment in high growth industry/career pathways.

Pregnant & Parenting Teens (PPT)

PPT assists pregnant and parenting teens with the challenges of teen parenting by addressing barriers that would delay independence. Participants within the PPT program are provided community based resources teen parents in providing a safe, nurturing, and stimulating environment for their households; by helping teen parents understand the consequences of their behaviors and choices.

Financial Opportunity Center (FOC)

The Springfield Urban League FOC provides employment counseling—including job readiness training and placement; one-on-one financial coaching and education; and connect participants with benefits that can offset their income, including public benefits. The FOC also offers financial products to help build credit, savings, and personal assets. The cornerstone of the FOC model is providing these services in an integrated way — rather than as stand-alone services — and with a long-term commitment to helping clients reach their goals.

LISC Safety – Community Capacity Program

Local leaders have noted tensions between community members and local police, as well as concern about crime in low-income neighborhoods. The Springfield Urban League builds the capacity of current safety programming to reduce violence and address the social determinants of internships/apprenticeships, financial literacy, youth development and employment opportunities.

Community Technology Training Center

The CTTC has focused on workforce and education development for Sangamon County adults and students as a bridge to technology and digital literacy. The CTTC serves as an Illinois WorkNet portal that provides community residents access to online training, employment opportunities, resources and workshops. Local residents are able to participate in instructor led or one-on-one courses including the following: Basic Computer, Internet & Email Skills, Basic Word and Excel, resume development, and interview etiquette. Free access for printing and research is also available for the public.

54

YOUTH & OPPORTUNITY YOUTH

were mentored & provided with job/career readiness support.





Community Health Training Center

The CHTC supports local and state human service employees so that they may assist their clients achieve maximum self-sufficiency through integrated family oriented services. The CHTC delivers programmatic and computer based instruction to employees of agencies that provide direct services in maternal/child health and nutrition programs. CHTC instructors offer face-to-face classes and web-based instruction.

Second Chance Young Fathers

The Male Involvement Program is designed to serve young fathers, under 25 years old, who live in, or, upon release from confinement, are expected to return to the Central Illinois cities of Decatur and Springfield. The Male Involvement Program is designed to address the problems that young fathers face as they transition back to their families and their communities by providing a coordinated system of supports for young court-involved fathers who are returning to Decatur and Springfield, Illinois. The Second Chance Young Fathers program provides targeted transitional and reentry services, increasing the number of court-involved young fathers who participate in a mentoring program, increase parenting behaviors and employment skills.



100+

YOUTH & OPPORTUNITY YOUTH

demonstrated an increased understanding of physical and emotional health resources.



HEALTH & QUALITY OF LIFE

EMPOWERED THROUGH HEALTH AND WELLNESS

The Health Initiatives Division works to build healthy and safe communities by eliminating health disparities through prevention and education as well as by promoting access to affordable and quality health care for the community.

Wellness on Wheels

Wellness on Wheels Increasing Access

Communities of Color Special At- Risk Population

50

HIGH RISK YOUTH

were trained on safer sexual health practices.

731

COMMUNITY MEMBERS

were educated on community health resources.

1,000+

INDIVIDUALS

were given preventative health screenings.





Wellness on Wheels

The WOW program enables health providers as well as faith- and community-based organizations to offer services to people with limited access to health services, particularly minorities and low-income families living in underserved and rural communities. In partnership with the Center for Minority Health Services and a statewide network of Illinois Department of Public Health grantees. WOW offers a range of health and wellness screenings including free risk-reduction counseling and rapid testing for sexually transmitted diseases, blood pressure, glucose, cholesterol, oral health, and breast cancer, among others. Venues may include churches, small businesses, community groups, health and job fairs, senior citizen events, youth groups, college campuses, faith-based conferences, and local housing authority events.

Wellness on Wheels Increasing Access

The overall health of Illinois citizens continues to improve. Many people are living longer and enjoying their later years with fewer infirmities and disabilities. While this is encouraging, communities of color continue to have higher rates of disease and experience lower life expectancy and premature mortality. The purpose of this program is to increase the number and types of targeted preventative health care screenings received by Illinois' underserved minority populations through the Wellness on Wheels Initiative.

Communities of Color – Special At Risk Population

This HIV prevention program, conducted in partnership with the Illinois Department of Public Health (IDPH), provides HIV prevention, education, testing, and referrals for care to at-risk minority populations. Specific at-risk groups include Black men who have sex with men; homeless individuals; ex-offenders; sex workers; individuals with a history of mental illness or substance abuse; and other difficult-to-reach populations. Day- and Night-Outreach events held in targeted communities of color provide a plethora of resources, services, and preventive health education to individuals living in neighborhoods where access and education are scarce.



40

HEALTH EVENTS

delivered preventative health services & education to individuals across the State of Illinois.

EDUCATION & SCHOOL AGE YOUTH PROGRAMS

EMPOWERED THROUGH EDUCATION & SCHOOL PROGRAMS

SUL School Age and Community Youth Programs help all children succeed by providing a comprehensive program that provides children with activities to help them grow academically, socially, emotionally, and physically.

Serve Illinois - AmeriCorps

**Children's Defense Fund –
Freedom Schools**

Project Ready

**21st Century Community
Learning Centers**

Camp Nkiru

Brandon Outreach Program



300

SCHOOL AGE YOUTH
(KINDERGARTEN - UNDERGRADUATE
COLLEGE STUDENTS)

were provided with school supplies.

800+

DISTRICT 186 STUDENTS

participated in after school enrichment
activities provided by the
Springfield Urban League, Inc.

Children's Defense Fund Freedom Schools Summer Program

The Children's Defense Fund (CDF) works with community sponsors such as the United Way and the Illinois State Board of Education (ISBE) as well as parents, young adults and caring community leaders to forge a new vision for working with and educating children through the CDF Freedom Schools program. The program provides critical summer enrichment through a model curriculum that supports children and families around five essential components: high quality academic enrichment, parent and family involvement, civic engagement and social action, intergenerational leadership development, and nutrition, health and mental health.

Project Ready

Project Ready is a program of the National Urban League (NUL) that provides enhanced academic and social support to young people and their families as they prepare for the challenges of post-secondary success. This program prepares adolescents for the critical transition from high school to college and/or professional work. The Project Ready curriculum is comprised of three key components: academic development, social development, cultural and global awareness. The core components of the Project Ready initiative utilize evidence-based strategies to map out a continuum of activities, exercises and strategies designed to enable students to successfully pursue post-secondary education.

Serve Illinois - AmeriCorps

The AmeriCorps Program engages individuals in direct service and capacity-building to address unmet community needs. Local agencies design service activities for their members serving full or part-time for one year or during the summer. Activities may include tutoring and mentoring youth, assisting crime victims, building homes, and restoring parks. AmeriCorps members also mobilize community volunteers and strengthen the capacity of the organizations where they serve.





Brandon Outreach Program

The purpose of Brandon outREACH is to help youth achieve positive growth and development, improve expectations and capabilities for future success, and avoid and/or reduce risk-taking behavior through academic enrichment, life skills education, parental involvement, recreational/cultural opportunities, positive adult mentors, and community service. The League's Brandon outREACH program is facilitated at the Brandon Outreach Center and operates year-round.

21st Century Community Learning Centers

Funded by the Illinois State Board of Education, the 21st Century Community Learning Program provides academic, recreational, and service-learning enrichment activities to at-risk youth. SUL has a total of twelve active 21CCLC sites operating at Springfield High School, Feitshans Elementary School, Edwin Lee Elementary School, Laketown Elementary School, Southern View Elementary School, Graham Elementary School, Jefferson Middle School, Washington Middle School, Lanphier High School, Southeast High School, Douglas Alternative School and NAACP Alternative School cumulatively serving over 900 students.



60%

Increase in Parent Engagement Activities
compared to 2018.



EDUCATION & PRE-SCHOOL AGE YOUTH PROGRAMS

EMPOWERED THROUGH EDUCATION & PRE-SCHOOL PROGRAMS

Empowered through education and pre-school programs with the support of partners and using pre-school educational programming, this Division prepares students for academic success by providing various learning initiatives.

Head Start

Early Head Start

WeeGrow Learning Center

653

CHILDREN & FAMILIES

were served through Head Start and Early Head Start.

90%

AVERAGE FUNDED ENROLLMENT

300

SUMMER LEARNING LOSS & KINDERGARTEN READINESS KITS

were distributed.



Head Start

The Head Start Program serves children, ages 3-5, and their families in both Sangamon and Morgan Counties. The Head Start program promotes school readiness by enhancing the social and cognitive development of children.

Early Head Start

The Early Head Start Program (EHS) is a federally-funded community-based program for low-income families with infants and children up to the age of three. EHS promotes healthy prenatal outcomes for pregnant women and promotes social/emotional development of very young children and their families. EHS ensures that children, ages 0-3, receive the academic, social, mental, health, and nutritional education they need to succeed as they embrace their adventure in life. The EHS program is offered to Sangamon County families and is comprised of a center-based option and a home-based option.

Head Start Parent & Family Engagement

Parent and Family Engagement is an essential component to the Head Start & Early Head Start programs. Parents are actively involved from enrollment throughout the transition of their child out of the program through field trips to the local zoo, theatre night at the Sangamon County Auditorium, fall and winter festivals, Mother's day tea, Donuts with Dad, and a trip to the new Kids Museum in downtown Springfield. We always remind our parents that they are their child's first teacher, this has more meaning this past year than it ever has as parents have been called to serve even more outside of the classroom volunteering to read, distribute education supplies, wrap toys for tots, and attend parent trainings wellness workshops, and professional enrichment meetings to support a healthy whole child environment.

DURING 2019...

TOTAL NUMBER OF
VOLUNTEERS

546

TOTAL PARENT/GUARDIAN
VOLUNTEERS

317

TOTAL VOLUNTEER HOURS
THROUGH HEAD START

+6,800

TOTAL PARENTS/GUARDIAN
VOLUNTEER HOURS

+4,900



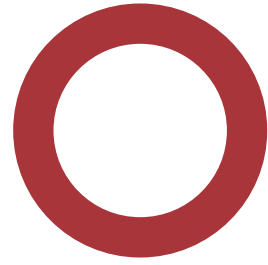
82%

of students enrolled
received a dental exam



94%

of students enrolled
received a medical exam



100%

of Head Start eligible
children served

Wee Grow Learning Center

Wee Grow is a program designed to help Head Start and Early Head Start parents who work or are enrolled in school. As an extension of our Early Head Start and Head Start programs, Wee Grow offers the same seamless quality programming from the moment the children arrive until the time they leave for the day. Wee Grow provides child care service at the Cook Street site for two hours before and two hours after Head Start/ Early Head Start program hours. Wee Grow is also open throughout the summer when traditional Head Start programming is not in session.



200

Pre-K students participated
in on-site kindergarten
preview day



1,000

books were distributed by
parents & guardians during
the 2018-2019 school year





HEAD START FINANCIALS

Statement of Revenues and Expenditures

July 1, 2017 - June 30, 2018

REVENUE	ACTUAL	BUDGET
Contributions	2,000	0
In-Kind	1,529,950	0
Program Receipts	6,000	0
Program Receipts - Federal	6,119,801	6,119,801
USDA	378,595	0
Other Revenue	16,511	0
TOTAL REVENUE	8,052,857	6,119,801
EXPENDITURES		
Salaries	2,692,845	3,193,715
Payroll Tax Benefits	398,795	483,533
Employer Benefits	715,311	478,499
Occupancy	517,231	422,137
Contractual	843,329	722,356
Equipment	653,122	658,610
Supplies	656,842	99,264
Travel and Conferences	22,676	37,357
Direct Program Services	5,164	24,330
Other/In-Kind	1,547,542	0
TOTAL EXPENDITURES	8,052,857	6,119,801
NET REVENUE OVER EXPENDITURES	0	0



Springfield Urban League Inc.

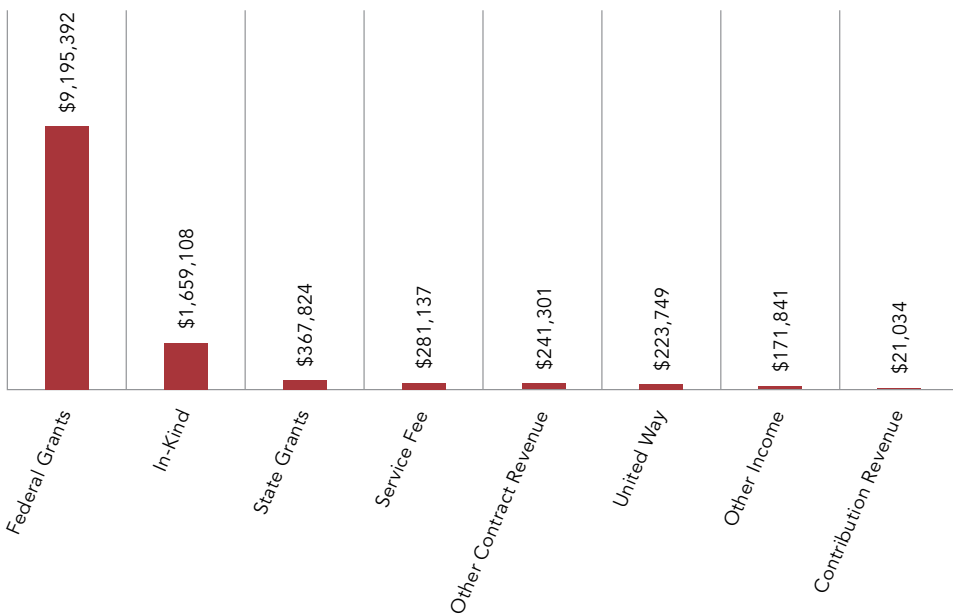
PROGRAM REVENUES AND EXPENDITURES

PROGRAM REVENUES & EXPENDITURES

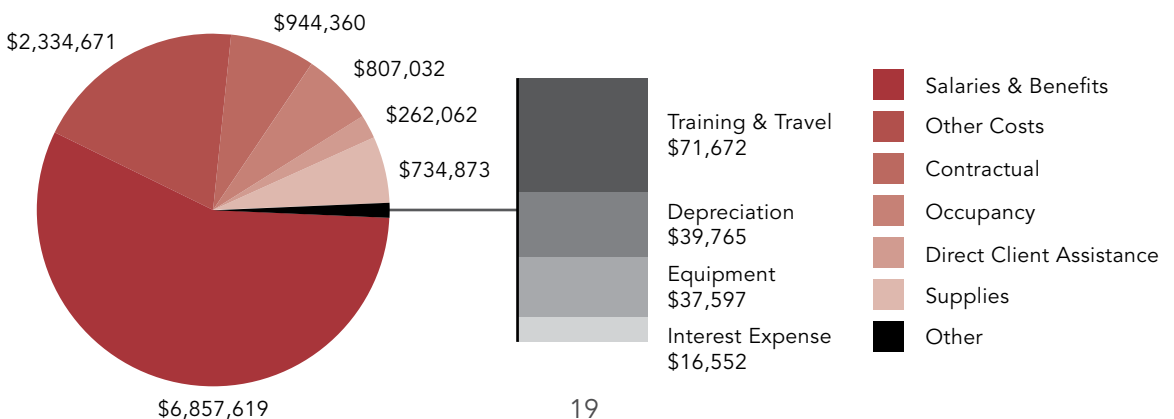
Total Agency Revenue \$12,161,386 | Total Agency Expenditures \$12,106,203

(figures based on most recent issued audit report)

STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS



AGENCY EXPENDITURES





HOW CAN YOU GIVE TO THE SPRINGFIELD URBAN LEAGUE?

There are many ways you can help support our vision for the future and we thank you for your consideration. The Springfield Urban League is relying on your generous support and leadership moving forward. We invite you to consider the following methods of giving:

GIFTS OF CASH

An outright gift of cash for which the donor receives an income tax deduction as prescribed by current law.

Pledging your gift over a multi-year period may allow you to make a more substantial gift, while affording you the opportunity to adjust the timing and amount of each payment to achieve the most beneficial tax treatment.

GIFTS OF APPRECIATED PUBLICLY TRADED SECURITIES

A gift of stocks and bonds that are (or will be) readily marketable.

The deduction for outright gifts of appreciated long term securities (held more than twelve months) is equal to the fair market value of the securities on the date the donor relinquishes control of the assets to the Springfield Urban League. None of the appreciate is taxable for capital gains purposes. The stock should not be sold; rather, it should be transferred to Springfield Urban League to achieve the most advantageous tax treatment.

CORPORATE MATCHING GIFTS

Such a gift will be encouraged and credited to the donor as described by the matching arrangement. Donors should supply the necessary form to Springfield Urban League with the appropriate pledge documentation and contribution.



Springfield Urban League Inc.

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PROUDLY AFFILIATED WITH:



**National
Urban League**



United Way of Central Illinois

THANK YOU

A special "thank you" to our title sponsors and partners who have supported a wide range of projects and initiatives during 2018. Through their donations of resources, personnel and other in-kind contributions these organizations have contributed to making our efforts successful.



