



Springfield
Urban League Inc.

ANNUAL REPORT 2020

Empowering Communities. Changing Lives.



Empowering those who struggle to secure economic self-reliance, parity, power and civil rights.

To serve as the stakeholder that fosters pathways to education, economic empowerment, and self-sufficiency.

www.springfieldul.org

Liberty
&
Justice
for
ALL!



WHATEVER IT TAKES.

– Dr. Clarice Ford

AGENCY OVERVIEW

THE MOVEMENT

Established in 1926, the Springfield Urban League Inc. is a human service corporation and direct service organization that serves over 9,000 people each year in urban communities through job training, computer literacy, economic development, health and youth initiatives.

OUR STRATEGY

The Springfield Urban League Inc. is a nonprofit, nonpartisan, civil rights and community based movement that serves over 9,000 people annually, providing direct services, research and policy advocacy to assist individuals and communities in reaching their fullest potential. Primarily working with low-income individuals and youth, it is networked with nearly 100 professionally-staffed affiliates in over 35 states across the nation. The Movement, spearheaded by the National Urban League, headquartered in New York, works to close equality gaps for people at all economic levels and stages of life, and affords citizens an opportunity to socially tithe as volunteers.

OUR PLAN

Our plan is to build alliances and create opportunities that foster economic advancement and educational achievement for those who struggle.



HOW CAN YOU PLAY A PART?

Play a part in our community empowerment strategy by becoming a member of the Springfield Urban League Inc. For more information, please contact us:

Springfield Urban League Inc.

100 North 11th Street
Springfield, IL 62703



217.789.0830



www.springfieldul.org



[springfieldurbanleague](https://www.facebook.com/springfieldurbanleague)

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In Memoriam - Dr. Clarice Ford

ECONOMIC & WORKFORCE DEVELOPMENT

Assists in the eradication of poverty by helping families achieve financial stability through gainful employment, sustainable careers, educational programming, mentorship, and financial literacy. We maximize community resources—and our impact—by integrating programs and services through a holistic approach that provides multi-level interventions to meet the unique needs of each participant. We believe that peoples' lives will be transformed when they are motivated and held accountable, have access to the correct tools, and are supported with encouragement and passion.

To accomplish this, the Springfield Urban League Inc. has implemented the following programs:

RESTART

Regaining Esteem & Success through Active Restructuring Time

PPT

Pregnant & Parenting Teens

FOC

Financial Opportunity Center

LISC Safety

Community Capacity Program

CHTC

Community Health Training Center

CTTC

Community Technology Training Center

Young Fathers

Male Involvement Program

CBVIP

Community Based Violence and Intervention Program



94

INDIVIDUALS

received budget & financial counseling services through the Financial Opportunity Center.

910

YOUTH AND OPPORTUNITY YOUTH

were provided education on violence prevention.

87%

YOUTH AND OPPORTUNITY YOUTH

served through community safety programs improved attitudes and behaviors.

Regaining Esteem & Success through Active Restructuring Time (RESTART)

RESTART provides education, training, and supportive services to low-income Sangamon County residents who are entering or re-entering the workforce, TANF recipients with young children, and adult food stamp recipients without dependents. The League assists clients in preparing for the job market through interactive modules that address life skills development, job interviewing techniques, dressing for success, money management, career planning, leadership, and study skills. Participants may receive prevention education for violence and substance abuse and/or individual or family counseling and job training designed for entry-level employment in high growth industry/career pathways.

Pregnant & Parenting Teens (PPT)

PPT assists pregnant and parenting teens with the challenges of teen parenting by addressing barriers that would delay independence. Participants within the PPT program are provided community-based resources that help teen parents to provide a safe, nurturing, and stimulating environment for their households. Teen parents are encouraged to understand the consequences of their behaviors and choices.

Financial Opportunity Center (FOC)

The Springfield Urban League FOC provides employment counseling—including job readiness training and placement, one-on-one financial coaching and education, and participant connections with benefits that can offset their income, including public benefits. The FOC also offers financial products to help build credit, savings, and personal assets. The cornerstone of the FOC model is providing these services in an integrated way — rather than as stand-alone services — and with a long-term commitment to helping clients reach their goals.





LISC Safety – Community Capacity Program

Local leaders have noted tensions between community members and local police, as well as concern about crime in low-income neighborhoods. The Springfield Urban League builds the capacity of current safety programming to reduce violence and address the social determinants of internships/apprenticeships, financial literacy, youth development and employment opportunities.

Community Health Training Center (CHTC)

The CHTC supports local and state human service employees so that they may assist their clients to achieve maximum self-sufficiency through integrated family oriented services. The CHTC delivers programmatic and computer based instruction to employees of agencies that provide direct services in maternal/child health and nutrition programs. CHTC instructors offer face-to-face classes and web-based instruction.



91

YOUTH & OPPORTUNITY YOUTH

were mentored & provided with job/career readiness support.



91%

OF YOUTH & OPPORTUNITY YOUTH

increased knowledge and awareness of community health resources.



Community Technology Training Center (CTTC)

The CTTC has focused on workforce and education development for Sangamon County adults and students as a bridge to technology and digital literacy. The CTTC serves as an Illinois WorkNet portal that provides community residents access to online training, employment opportunities, resources and workshops. Local residents are able to participate in instructor led or one-on-one courses, including the following: Basic Computer, Internet & Email Skills, Basic Word and Excel, resume development, and interview etiquette. Free access for printing and research is also available for the public.

Second Chance: Male Involvement Program

Funded by the Department of Justice The Male Involvement Program is designed to serve young fathers, under 25 years old, who live in, or upon release from confinement, are expected to return to the Central Illinois cities of Decatur and Springfield. The Male Involvement Program is designed to address the problems that young fathers face as they transition back to their families and their communities by providing a coordinated system of support. The Second Chance Young Fathers program provides targeted transitional and reentry services, increasing the number of court-involved young fathers who participate in a mentoring program, increase parenting behaviors and employment skills.

Community Based Violence & Intervention Program (CBVIP)

Funded by the Illinois Criminal Justice & Information Authority, The CBVIP provides comprehensive in the areas of academic and education, navigation to and direct health and case management services to opportunity youth (young people who are between the ages of 16 to 24 years old and are disconnected from school and work) and their families at greater risk for exposure to community violence. Specifically, the program offers both evidence-based and trauma-informed interventions incorporating cognitive life skills, which focuses on a comprehensive education process to help them overcome negative behavioral patterns and encourage them to be more productive in their environment.

HEALTH & QUALITY OF LIFE

EMPOWERED THROUGH HEALTH AND WELLNESS

The Health Initiatives Division works to build healthy and safe communities by eliminating health disparities through prevention and education, as well as by promoting access to affordable and quality health care for the community.

Wellness on Wheels (WOW)

Wellness on Wheels - Increasing Access to Care in Underserved Communities

Communities of Color Special At - Risk Population



47

HEALTH EVENTS

delivered preventative health services & education to individuals across the State of Illinois.

300+

INDIVIDUALS

received preventative health screenings (HIV, Hepatitis C, Blood Pressure, Glucose, & Cholesterol) via the Wellness on Wheels.

1,390

INDIVIDUALS

received information on the 2020 Census.



Wellness on Wheels (WOW)

The WOW program enables health providers as well as faith and community-based organizations to offer services to people with limited access to health services, particularly minorities and low-income families living in underserved and rural communities. In partnership with the Center for Minority Health Services and a statewide network of Illinois Department of Public Health grantees, WOW offers a range of health and wellness screenings including free risk-reduction counseling and rapid testing for sexually transmitted diseases, blood pressure, glucose, cholesterol, oral health, and breast cancer, among others. Venues may include churches, small businesses, community groups, health and job fairs, senior citizen events, youth groups, college campuses, faith-based conferences, and local housing authority events.

Wellness on Wheels - Increasing Access

The overall health of Illinois citizens continues to improve. Many people are living longer and enjoying their later years with fewer infirmities and disabilities. While this is encouraging, communities of color continue to have higher rates of disease and experience lower life expectancy and premature mortality. The purpose of this program is to increase the number and types of targeted preventative health care screenings received by Illinois' underserved minority populations.

Communities of Color – Special At-Risk Population

This HIV prevention program, conducted in partnership with the Illinois Department of Public Health (IDPH), provides HIV prevention, education, testing, and referrals for care to at-risk groups, including Black men who have sex with men, homeless individuals, ex-offenders, sex workers, individuals with a history of mental illness or substance abuse, and other difficult-to-reach populations. Day- and Night-Outreach events held in targeted communities of color provide a plethora of resources, services, and preventive health education to individuals living in neighborhoods where access and education are scarce.

EDUCATION & SCHOOL AGE YOUTH PROGRAMS

EMPOWERED THROUGH EDUCATION & SCHOOL PROGRAMS

SUL School Age and Community Youth Programs help all children succeed by providing a comprehensive program that provides children with activities to help them grow academically, socially, emotionally, and physically.

**21st Century Community
Learning Centers**

Serve Illinois - AmeriCorps

**Children's Defense Fund –
Freedom School Summer Program**

Camp Nkiru

Brandon outREACH Program

Project Ready



300

**SCHOOL AGE YOUTH
(KINDERGARTEN - UNDERGRADUATE
COLLEGE STUDENTS)**

were provided with school supplies.

800+

DISTRICT 186 STUDENTS

participated in after school enrichment
activities provided by the
Springfield Urban League, Inc.

205%

INCREASE

in family interaction compared to 2019.

21st Century Community Learning Centers

Funded by the Illinois State Board of Education, the 21st Century Community Learning Program provides academic, recreational, and service-learning enrichment activities to at-risk youth. SUL has a total of twelve active 21CCLC sites operating at Springfield High School, Feitshans Elementary School, Edwin Lee Elementary School, Laketown Elementary School, Southern View Elementary School, Graham Elementary School, Jefferson Middle School, Washington Middle School, Lanphier High School, Southeast High School, Douglas Alternative School and NAACP Alternative School, cumulatively serving over 900 students.

Serve Illinois - AmeriCorps

The AmeriCorps Program engages individuals in direct service and capacity-building to address unmet community needs. Local agencies design service activities for their members serving full or part-time for one year or during the summer. Activities may include tutoring and mentoring youth, assisting crime victims, building homes, and restoring parks. AmeriCorps members also mobilize community volunteers and strengthen the capacity of the organizations where they serve.

Children's Defense Fund - Freedom School Summer Program (CDF)

The Children's Defense Fund (CDF) works with community sponsors such as the United Way and the Illinois State Board of Education (ISBE) as well as parents, young adults and caring community leaders, to forge a new vision for working with and educating children through the CDF Freedom Schools program. The program provides critical summer enrichment through a model curriculum that supports children and families around five essential components: high quality academic enrichment, parent and family involvement, civic engagement and social action, intergenerational leadership development, and nutrition, physical health and mental health.





Project Ready

Project Ready is a program of the National Urban League (NUL) that provides enhanced academic and social support to young people and their families as they prepare for the challenges of post-secondary success. This program prepares adolescents for the critical transition from high school to college and/or professional work. The Project Ready curriculum is comprised of three key components: academic development, social development, cultural and global awareness. The core components of the Project Ready initiative utilize evidence-based strategies to map out a continuum of activities, exercises and strategies designed to enable students to successfully pursue post-secondary education.

Brandon outREACH Program

The purpose of Brandon outREACH is to help youth achieve positive growth and development, improve expectations and capabilities for future success, and avoid and/or reduce risk-taking behavior through academic enrichment, life skills education, parental involvement, recreational/cultural opportunities, positive adult mentors, and community service. The League's Brandon outREACH program is facilitated at the Brandon Outreach Center and operates year-round.



62%

Increase in Parent Engagement Activities
compared to 2019.

EDUCATION & PRE-SCHOOL AGE YOUTH PROGRAMS

EMPOWERED THROUGH EDUCATION & PRE-SCHOOL PROGRAMS

With the support of partners and using pre-school educational programming, this Division prepares students for academic success by providing various learning initiatives.

Head Start

Early Head Start (EHS)

WeeGrow Learning Center

Head Start

The Head Start Program serves children, ages 3-5, and their families in both Sangamon and Morgan Counties. The Head Start Program promotes school readiness by enhancing the social and cognitive development of children.

Early Head Start (EHS)

EHS is a federally-funded community-based program for low-income families with infants and children up to the age of three. EHS promotes healthy prenatal outcomes for pregnant women and promotes social/emotional development of very young children and their families. EHS ensures that children, ages 0-3, receive the academic, social, mental, health, and nutritional education they need to succeed as they embrace their adventure in life. The EHS program is offered to Sangamon County families and is comprised of a center-based option and a home-based option.



653

CHILDREN & FAMILIES

were served through Head Start and Early Head Start.

90%

AVERAGE FUNDED ENROLLMENT

300

SUMMER LEARNING LOSS & KINDERGARTEN READINESS KITS

were distributed.



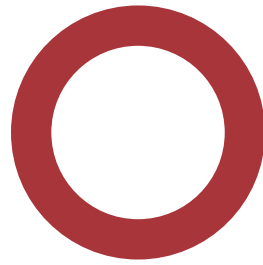
93%

of students enrolled
received a dental exam



96%

of students enrolled
received a medical exam



100%

of Head Start eligible
children served

Wee Grow Learning Center

Wee Grow is a program designed to help Head Start and Early Head Start parents, who work or are enrolled in school. As an extension of our Early Head Start and Head Start programs, Wee Grow offers the same seamless quality programming from the moment the children arrive until the time they leave for the day. Wee Grow provides child care service at the Cook Street site for two hours before and two hours after Head Start/Early Head Start program hours. Wee Grow is also open throughout the summer when traditional Head Start programming is not in session.



260

Pre-K children successfully
transitioned to Kindergarten



764

books were distributed by
parents & guardians during
the 2019-2020 school year

DURING 2020...

TOTAL NUMBER OF
VOLUNTEERS

657

TOTAL PARENT/GUARDIAN
VOLUNTEERS

348

TOTAL VOLUNTEER HOURS
THROUGH HEAD START

7,000+

TOTAL PARENTS/GUARDIAN
VOLUNTEER HOURS

5,062+



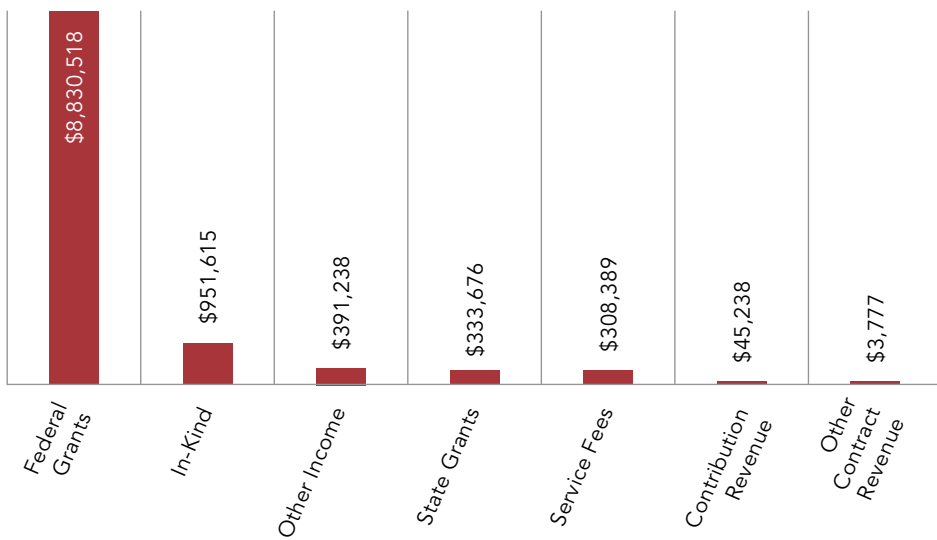
Springfield Urban League Inc.

PROGRAM REVENUES AND EXPENDITURES

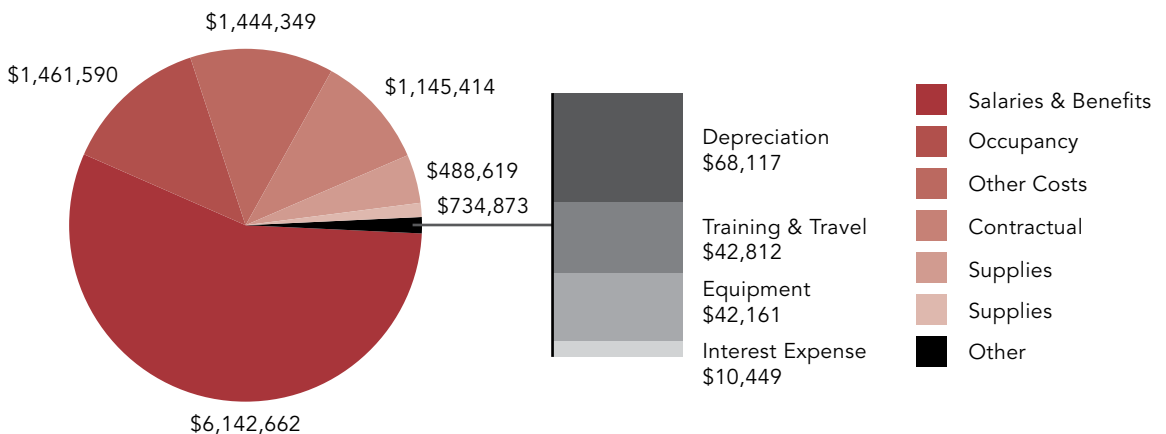
STATEMENT OF REVENUES

Total Agency Revenue \$11,000,966 | Total Agency Expenditures \$10,989,517

(figures as of June 30, 2020)



STATEMENT OF EXPENDITURES





HEAD START & EARLY HEAD START FINANCIALS

Statement of Revenues and Expenditures

July 1, 2019 - June 30, 2020

REVENUE	ACTUAL	BUDGET
In-Kind	800,000.00	0.00
Program Receipts	19,000.00	0.00
Program Receipts - Federal	6,376,329.54	6,135,337.00
USDA	207,708.81	0.00
Other Revenue	17,740.70	0.00
TOTAL REVENUE	7,420,779.05	6,135,337.00
EXPENDITURES		
Salaries	2,511,645.27	2,824,451.00
Payroll Tax Benefits	275,266.44	333,100.00
Employer Benefits	792,422.26	681,230.00
Occupancy	1,243,471.09	405,169.00
Contractual	917,190.92	1,324,303.00
Equipment	2,148.99	38,136.00
Supplies	417,396.77	111,734.00
Travel and Conferences	14,926.27	37,017.00
Direct Program Services	340,678.85	378,197.00
Other/In-Kind	870,309.80	2,000.00
TOTAL EXPENDITURES	7,385,456.66	6,135,337.00
NET REVENUE OVER EXPENDITURES	35,322.39	0.00



HOW CAN YOU GIVE TO THE SPRINGFIELD URBAN LEAGUE?

There are many ways you can help support our vision for the future and we thank you for your consideration. The Springfield Urban League is relying on your generous support and leadership moving forward. We invite you to consider the following methods of giving:

GIFTS OF CASH

An outright gift of cash for which the donor receives an income tax deduction as prescribed by current law.

Pledging your gift over a multi-year period may allow you to make a more substantial gift, while affording you the opportunity to adjust the timing and amount of each payment to achieve the most beneficial tax treatment.

GIFTS OF APPRECIATED PUBLICLY TRADED SECURITIES

A gift of stocks and bonds that are (or will be) readily marketable.

The deduction for outright gifts of appreciated long term securities (held more than twelve months) is equal to the fair market value of the securities on the date the donor relinquishes control of the assets to the Springfield Urban League. None of the appreciate is taxable for capital gains purposes. The stock should not be sold; rather, it should be transferred to Springfield Urban League to achieve the most advantageous tax treatment.

CORPORATE MATCHING GIFTS

Such a gift will be encouraged and credited to the donor as described by the matching arrangement. Donors should supply the necessary form to Springfield Urban League with the appropriate pledge documentation and contribution.



Springfield Urban League Inc.

2020 BOARD MEMBERS

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Pastor Paul Davis
Vice Chair

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PROUDLY AFFILIATED WITH:



**National
Urban League**



United Way of Central Illinois

THANK YOU

A special "thank you" to our title sponsors and partners who have supported a wide range of projects and initiatives during 2020. Through their donations of resources, personnel and other in-kind contributions these organizations have contributed to making our efforts successful.





DR. CLARICE FORD

During this year, we were heartbroken by the passing of Springfield Urban League, Inc. (SUL) Board Member and Past Board Chair Dr. Clarice Ford. “Doc Ford,” as she was affectionately known to many of us at SUL, will be truly missed.

Dr. Ford’s love and dedication to justice and equity was of deep conviction and passion. “Doc Ford” began her tenure on the SUL Board of Directors, having served as Chair for 3 of 6 years. During this time, she was appointed as an officer of the National Urban League Council of Board Chairs.

The SUL was fortunate to have the opportunity to recognize Dr. Ford for her leadership and commitment to servitude during the 92nd Anniversary Awards Dinner Meeting held in 2018.

We, of SUL, remain inspired by the life and legacy of Dr. Clarice Ford and feel honored and blessed to call her a trusted mentor and inviolable family.





**Springfield
Urban League Inc.**